

WORKSHOP ON ACADEMIC SUPPORT TO UTs WITHOUT LEGISLATURE ON IMPROVEMENT AND MANAGEMENT OF QUALITY EDUCATION

A Report



Department of Elementary Education
National Council of Educational Research and
Training
New Delhi-110016
December 2014

Organising Team

- ❖ Prof. Manju Jain, Head. DEE
- Prof. Yogesh Kumar, Co-ordinator, SSA Cell
- ❖ Prof. Krishan Murari Gupta, Senior Consultant
- ❖ Dr. Pooja Singh, Consultant
- ❖ Ms. Tintu Kurian, Senior Research Associate
- ❖ Ms. Dheera Kalota, Senior Research Associate

Contents

Sr. No.	Details	Page		
	Day 1			
1	Inaugural Session	1-2		
2	Technical Session One: Implementing Continuous and Comprehensive Evaluation (CCE) – Initiative of NCERT	2-3		
3	Technical Session Two: Presentation and discussion on Early Literacy Programme (ELP)	3		
	Day II			
4	Technical Session Three: Discussion on Implementation of Quality Monitoring Tools and its Status	4		
5	Technical Session Four: Promoting Gender Sensitivity in classroom: Sharing experience	4-5		
6	Technical Session Five: Special Training and age appropriate admission of Out of School Children under RTE Act – 2009	5		
7	Technical Session Six: PINDICS and Learning Indicators	6		
	Day III			
8	Technical Session Seven: Inclusive Education: Curriculum and adaptation for CWSN	7		
9	Technical Session Eight: Improvement of Science and Mathematics Education at the elementary level	7-8		
10	Technical Session Nine: Use of Science and Mathematics Kits in Transactional Process	8		
11	Technical Session Ten: National Achievement Surveys	8		
12	Valedictory Session	9		
Programme Schedule				
Background Note				
List of Resource Persons and Participants				
Presentations				

Day1

Inaugural Session

A three days workshop on Academic Support to UTs without Legislature and Delhi was organized from 16-18 December, 2014 by the Department of Elementary Education, NCERT. The programme was organized to provide support for management of the quality of elementary education in union territories. The broad objectives of the workshop were to facilitate UTs in management of quality education at elementary level, discuss the emerging quality concerns and implementation of quality concerns of Elementary Education in UTs. Delegates from different UTs namely Andaman and Nicobar Islands, Chandigarh, Daman and Diu, Dadra and Nagar Haveli and Lakshadweep were invited for the workshop so as to bridge the gaps in implementing quality concern at UT level. At a later stage participants from Delhi were also invited. However, participants representing UTs of Andaman and Nicobar, Chandigarh and Delhi were able to attend the programme.

Workshop raised its curtain with a formal welcome speech by Prof. Manju Jain, Head of Department of Elementary Education, NCERT. She briefly explained the importance of implementing quality monitoring tools and briefly discuss to identify need of UTs in this area. She enlightened the participants that this workshop will be a sharing platform for them to identify the problems existing at grassroot level and tackling those issues for the better functioning of educational system. Prof. Yogesh Kumar, Coordinator of SSA cell gave an overview on the objectives of the programme in implementing the quality concern at Elementary level. He shared that various departments of NCERT have launched different quality initiatives such as improving science and mathematics at upstage, gender analysis of textbooks, development of material for inclusive education etc. at elementary level and these will be shared and discussed during this meeting. After that UTs shared their experiences.

Mr. Dharmendra, Deputy Director Education, Andaman and Nicobar explained the situation of elementary education existing in the UT. In his view point, the RTE clause on enrolling all children in neighborhood school within 2-3 Km is difficult to follow because of the unique circumstances existing in Andaman and Nicobar Islands. Due to the geographical constrains, tough terrain and cultural diversities the UT is facing difficulty in observing the

standard norms as envisaged in RTE Act. Children in the UT belong to five different mother tongues. Lack of regular staff for quality monitoring also remains a major problem in the UT.

Participants from Delhi informed that high PTR ratio and competence level of teachers are the major problem in the Delhi. When children of South Delhi give a good academic achievement, in east Delhi it is not even up to the mark.

Participants representing Chandigarh shared that even though the infrastructural facilities in Chandigarh are excellent; the performance level of children is not very good. About 70-80 percent of government school children in Chandigarh are migrants, more trainings are needed to be provided in their nearby area for meeting the educational need of children from diverse background.

Prof. K.M. Gupta senior consultant NCERT expressed a vote of thanks. He requested all participants to get sincerely involved in the workshop and to avail maximum benefit from it. He also emphasized that the UTs should develop a planned strategy on the basis of this workshop for the effective implementation of QMTs at the grass root level.

Technical Session One: Implementing Continuous and Comprehensive Evaluation (CCE) – Initiative of NCERT -Dr. Kavita Sharma, Associate Professor, DEE

The first technical session commenced with a discussion on the initiatives of NCERT in implementing Continuous and Comprehensive Evaluation (CCE), by Dr. Kavita Sharma, Associate Professor, DEE. She emphasized on the salient features of CCE and its implications in the context of RTE Act. She informed that NCERT has developed an exemplar Package on CCE for Primary and Upper Primary Stage. It comprises of one comprehensive package for primary stage and subject-wise package for upper primary stage. Each package comprises 3 sections:

- Understanding of CCE
- CCE in classrooms: practical examples for teachers
- Some essentials for CCE for Practitioners, Teacher Educators and Administrators.

She also added that, the NCF 2005 has given emphasis on implementation of CCE and if the CCE is implemented in its true spirit, it will help in enhancing the achievement levels of children.

Dr. Seema Srivastava from DIET, Delhi suggested that many teachers in the UT are not fully aware of textbooks and have limited knowledge in its implementation; therefore it would be effective if there are more initiatives for availing all materials prepared by the NCERT to the States and UTs. Prof. Yogesh Kumar summarised the session and clarified the queries of participants and mentioned that all the material developed by NCERT have been uploaded on NCERT website.

Technical Session Two: Presentation and Discussion on Early Literacy Prgramme(ELP) – Dr. Usha Sharma

In the afternoon session presentation and discussion was done by Dr. Usha Sharma on Early Literacy Programme. Dr. Usha Sharma gave a extensive presentation on Mathura Pilot Projects on Early literacy and suggested points for improvement in classrooms at elementary level by providing proper physical environment. She suggested measures for developing reading-writing process for young children. Reading literature for young children like Barkha and Firki series was distributed to the participants. Challenges faced basically in terms of resource and infrastructures were discussed. She also initiated an interactive session with the participants. The participants appreciated the work on Early Literacy and enquired about resources needed for making classroom reading and writing friendly. She gave the links of website where ELP material is available on DEE website.

Day II

Technical Session Three: Discussion on Implementation of Quality Monitoring Tools and its Status- Prof. Yogesh Kumar

The technical sessions at day II started with a presentation by Prof. Yogesh Kumar on discussion on Implementation of Quality Monitoring Tools and its Status in the States and UTs. He highlighted on the objectives of Quality Monitoring Tools, dimensions of QMTs at different level and various aspects covered in it in a precise and deliberate manner, so that it is clear for the delegates from UTs. Broadly, QMT is a two way flow of information from school level to national level and vice versa for monitoring the quality dimensions of elementary education and providing needful suggestions. By filling up this format the CRC Coordinators will be able to understand the situation of elementary education prevailing under his area and discuss with the corresponding authorities for remedial measures. He explained the significance of QMT in terms of PTR, SMCs and the need to ascertain the participation of community in monitoring of elementary education. The revision of QMTs at various levels and the initiatives undertaking by the Department of Elementary Education in this regard were discussed in a well constructive way.

Technical Session Four: Promoting Gender Sensitivity in classroom: Sharing experience-Prof.Gouri Srivastava

Promoting Gender Sensitivity in classrooms is the main need of this era, Prof. Gouri Srivastava; Head DGS emphasized on sharing her experiences in connection with promoting Gender sensitivity in classroom. She commenced her presentation by giving a deep condolence for the children killed in the terrorist attack at the Army public school Peshwar.

She explained the importance, types and role of classrooms in building up the nation. There should not be any stereotype on gender, the changing role of women needs to be reflected

in books, if children are required to be gender sensitive it has to be done at an impressionable age, changes are to be made at classrooms, this were her main suggestions. She clarified the concept of hidden curriculum and shared her own experience at Maldives and rural India and her role as an academician, women and mother in promoting gender sensitivity.

Participants from all UTs shared experiences and their interventions for promoting gender sensitivity.

Technical Session Five: Special Training and age appropriate admission of Out of School Children under RTE Act – 2009- Dr. Pushpa Mandal, Associate Professor, DEE, NCERT

Dr. Pushpa Mandal from the department of elementary education delivered a detailed and informative presentation on the need and importance of providing special training to the Out of School Children. She came up with the provisions of special training in the RTE act, for what special training is and for whom it is. The main highlights of her presentation were as follow.

- Special Training is a complex activity and a challenging job for all concerned.
- One of the first step that must be undertaken is authentic identification of Out-of-school Children and induction in neighborhood school.
- Such children when directly admitted in age appropriate class has a right to receive special training to be at par with others
- Mainstreaming of such children into formal schools is to be done through special training of varying durations from three months to twenty four months
- Special Training is a specific intervention which aims at admission of Out-of-School children in age appropriate classes and to integrate the child with rest of the class.
- The Act further states, if situation demands the child shall be entitled to free education till completion of Elementary Education even after fourteen years.

She concluded her presentation by pointing out that SMCs should be strengthened, teachers should be more committed and ensure that each and every child in STC's is learning and progressing. This can result in right implementation of special training for Out of School Children as envisaged in RTE.

Technical Session Six: PINDICS Prof. B.P Bhardwaj, Head DTE and Learning Indicators Dr. Sandhya Sangai, Associate Professor DEE.

Prof. B.P. Bhardwaj gave an insight upon draft indicators for assessing the teacher's performance in the light of the provisions of RTE act. His main focus was on performance standards, criteria of indicators and feedback. According to him the performance indicators can be used for self assessment by the teachers for their improvement. CRCC/BRCC or other supervisory staff can also use it for assessing the performance of teachers and support them through appropriate teacher development programmes.

He also described the procedure to use PINDICS and assessing level of performance. He also informed the participants about the academic support being provided by the department to UTs regarding the finalization and implementation of PINDICS during the regional workshops organized in different RIEs.

A brief presentation on Learning Indicators and need for them at the elementary level was given by Dr. Sandhya Sangai. She discussed the framework behind LINDICS and suggested future course of action. She discussed various features of LINDICS and mentioned that the learning indicators can only be achieved through appropriate pedagogical process. Participants from Chandigarh suggested that there should be various skill oriented courses and counseling sessions for children who are lagging behind and Dr. Sangai given various examples to utilize these indicators in different context and situation.

Day III

Technical Session Seven: Inclusive Education: Curriculum and adaptation for CWSN Prof. Anita Julka

Prof. Anita Julka's gave a presentation on Inclusive education: curriculum and adaptation for CWSN. She clarified many aspects related with this area to develop under standing on content and conceptual process. According to her, for practicing inclusice education in classrooms, a systematic planning is required and enabling environment should be provided to CWSN. Adequate laws and policies are to be made in this regard. She elaborated on adaptations essential for inclusive classrooms like level of support to be provided, time allotted for learning, substitute curriculum for meeting learner's individual goals, input and output and extent of active involvement by learners. She concluded her session by illustrating an exercise for Children With Special Needs by involving the participants. She also distributed some learning material for improving learning process for CWSN.

Technical Session Eight: Improvement of Science and Mathematics Education at the elementary level Prof. A.K. Wazalwar, Head DESM and Dr. Anjni Koul, DESM

The major focus in the presentation by Prof. Wazalwar and Dr. Anjini Koul was on curricular materials developed, strategies for dissemination of developed materials, Inputs to be given during the orientation programme and issues and concerns regarding improvement in science and mathematics at elementary level. They also informed the participants on various educational materials and packages prepared by NCERT like *Pedagogy of Mathematics*, *Pedagogy of Science, Science and Mathematics Kit, Source Book on Assessment for Science and Mathematics for class VI-VII, Project Books in Environmental Education and Training Manuals for Teachers and Laboratory Manuals*.

They also conveyed the participants regarding the Orientation Programmes organized for key functionaries at Upper Primary Stage for different States & UTs on the dissemination of the developed materials by the department. Issues like large and inclusive classrooms, lateral entry, strengthening of activity rooms/corners for science and mathematics, strengthening of libraries,

identification and nurturance of talented and gifted children were raised and participants shared their views and experiences.

Technical Session Nine: Use of Science and Maths Kits in Transactional Process Prof. R.K. Parashar, Head DEK

The participants were given an opportunity to visit Division of Educational kits to explore the use of Science and Maths kits in transactional process. This was a practical exposure for the participants to experience and learn various kits in learning so as they can practise it in their classrooms. Prof. Parashar and his colleague explained various kits in science and mathematics and its applicability in the classrooms. The participants were also given an opportunity to visit the science park. After spending some time there and learning about scientific exhibits displayed, the group dispersed for lunch.

Technical Session Ten: National Achievement Survey Prof Sridhar Srivastava Head ESD and Dr. Santosh Kumar, ESD

The last presentation was given by Prof. Srivastava on an overview of the National Achievement Survey. He explained the objectives, survey cycles and coverages, steps, key features and sampling procedures of the National Achievement Survey. He also highlighted the subject wise reports in NAS and an example of item analysis for finding the learning gaps. Item based performance level of children across the States/UTs presented in a very precise and understandable manner. In his view point, NAS is not a panacea for all incompleteness of schooling however it can reflect on the whole schooling, hence all State/UTs have to come forward to get the benefit of NAS.

Valedictory Session: Concluding session

In the valedictory session, Prof. Yogesh Kumar welcomed Prof. Manju Jain, Head of the Department of Elementary Education, for delivering the valedictorian address. He emphasized on the need of developing better strategies for the effective implementation of QMTs in the UT level. Participants from different UTs have shared their feedback, in the view points, the workshop were utmost useful for them. Participants shared their views that all presentations in the workshop were resourceful and they received a better understanding on implementation of QMTs in respective UTs.

In the concluding remarks, Prof. Manju Jain thanked all the participants for being a part of the programme. She also told the participants to act as a messenger to gather information and share it and work it out at the respective UT level. As NCERT is the academic authority for UTs without legislature, any interventions on the part of NCERT if required are welcomed. As programmes are not to be organized in the sake of programme organization, she invited for all constructive suggestions from the UTs for effective implementation of QMTs. Dr. Pooja Singh gave vote of thanks to the Head of the Department, resource persons, faculties and all the participants for their kind co-operation in making the workshop lively, informative and enthusiastic.

Academic Support to UTs (Without Legislature) on Improvement and Management of Quality Education

Date: December 16 to 18, 2014

Venue: Room No.421, 4th Floor Department of Elementary Education, G.B. Pant Block, NCERT

Programme Schedule

Day & Date Day 1: December 16,	Programme		
2014 (Tuesday)			
10:00 am – 10:15 am	Registration		
	• Welcome Prof. Manju Jain, Head DEE		
10:15 am – 11:00 am	• About the Programme <i>Prof. Yogesh Kumar, DEE</i>		
	• Vote of Thanks <i>Prof. K.M. Gupta, DEE</i>		
11:00 am – 11:15 am	TEA		
11:15 am-12:15 pm	Sharing by UTs the Quality Concerns at the elementary stage		
12:15 pm – 01:15 pm	• Implementing Continuous Comprehensive Evaluation (CCE) – initiatives of NCERT		
	Dr. Kavita Sharma, DEE		
01:15 pm – 02:15 pm	LUNCH		
	Presentation and Discussion on Early Literacy Programme (ELP)		
02:15 pm – 03:30 pm	_		
	Dr. Usha Sharma, DEE		
03:30 pm – 3:45 pm	TEA		
03:45 pm – 05:00 pm	Discussion on quality concerns at the state level		

Day 2: December 17, 2014 (Wednesday)				
	Discussion on Implementa	tion of Quality Monitoring Tools		
09:45 am – 11:00 am	(QMTs) and its status			
		Prof. Yogesh Kumar,DEE		
11:00 am – 11:15 am		TEA		
11:15 am – 01:15 pm	• Promoting Gender Sensitivity in Classroom: Sharing experi			
11.13 am = 01.13 pm		Prof. Gouri Srivastava, Head DGS		
01:15 pm – 02:15 pm		LUNCH		
02:15 pm – 3:30 pm	• Technical Session Five: Sp	pecial Training and age appropriate		
02.13 pm = 3.30 pm	admission of Out of Schoo	ol Children under RTE Act – 2009		
	Dr. Pushpa Mandal, DEE			
03:30 pm – 03:45 pm		TEA		
	• PINDICS	Prof. B.P. Bhardwaj, Head DTE		
03:45 pm – 05:00 pm	Learning Indicators	Dr. Sandhya Sangai, DEE		
03.43 pm = 03.00 pm	• Group Work – UT wise dis	scussion on quality concerns and		
developing plan of action				

Day 3: December 18, 2	014 (Thursday)		
	Inclusive Education: Curriculum Act	daptation for CWSN	
09:45 am – 10:45 am		Prof. Anita Julka, DEGSN	
10:45 am – 11:00 am	TE.	A	
11:00 am – 11:45 am	Improvement of Science & Mathematics Education at the elementary level. Prof. A.K. Wazalwar, Head DESM Dr. Anjini Koul, DESM		
11:45 am – 12:45 pm	• Use of Science & Maths Kits in tran	nsactional process Prof. R.K. Parashar, Head DEK	
12:45 pm – 1:30 pm	National Achievement Survey: Prof. Sridhar Srivastava, Head ESD Dr. Santosh Kumar, ESD		
01:30 pm – 02:30 pm	LUNCH		
02:30 pm – 3:30 pm	 UT wise sharing plan of action Expectations from NCERT in academic support 		
03:30 pm – 03:45 pm	TE.	A	
03:45 pm – 05:00 pm	 Valedictory Session Sharing progress of programme Feedback from participants Concluding Remarks & the Way Fo Vote of Thanks 	Prof. K.M Gupta,DEE Prof. Yogesh Kumar,DEE orward Prof.Manju Jain Head DEE Dr. Pooja Singh, DEE	

Department of Elementary Education

National Council of Educational Research and Training

Workshop for Academic Support to UTs (Without Legislature) on Improvement and Management of Quality Education

Date: December 16 to 18, 2014

BACKGROUND NOTE

The Department of Elementary Education (DEE) is a nodal department of NCERT to advise Government of India on policies and programmes pertaining to Elementary Education. It acts as a nodal centre to provide resource support in quality aspects for implementation of Sarva Shiksha Abhiyan (SSA) and Right to Education (RTE) Act, 2009 at the national level. In this context, the department has consistently been supporting and providing guidance to States/UTs under the SSA activities as well as the implementation of Right to Education (RTE) Act, 2009 to achieve the goal of quality elementary education for all. The department undertakes various activities and programmes within the broad frame work of Universalisation of Elementary Education. The major activities of the department include development of syllabi, textbooks, teacher's support material, resource materials for teachers and teacher educators, assessment exemplar material; organization of orientation programmes key functionaries on various aspects of curriculum and its transaction; conduct of researches and programme evaluation studies in the area of elementary education; extension activities to provide academic support to the States/UTs through seminars, national meets, etc. The major focus areas under SSA activities are of Early Literacy Programme, Early School Mathematics Programme and Elementary Education and Quality Monitoring Tools with the vision to improve the quality of education of elementary stage. NCERT is an Academic Authority for implementation of Right of Children to Free and Compulsory Education Act 2009 for the Union Territories without legislature namely Andaman & Nicobar, Chandigarh, Dadra & Nagar Haveli, Daman & Diu and Lakshadweep. The various interventions of NCERT for improving the quality of cluster education are briefly discussed below

Quality Monitoring Tools (QMTs)

Quality Monitoring Tools have been implemented in all the States and UTs with a view to provide feedback to teachers and other educational functionaries. The major aspects of quality

dimensions covered in these formats include children's attendance, community participation and management, teacher preparation, curriculum completion, classroom processes, learners' assessment and support of sub district structure. In the QMTs -2013, there are 5 Formats one at each level i.e. school, cluster, block, district and state. In addition there are two more formats namely: School Management Committee Format (SMCF) and Classroom Observation Schedule (COS). While, SMCF is expected to reflect on 'Community Perceptions on School Functioning', the COS is used by the cluster level functionaries during their regular visits to the concerned schools. The DIET faculty and the BRC coordinators may find these sheets useful during their random visits to schools. It has been visualized that these Monitoring Tools will empower the functionaries at different levels UTs are expected to implement QMTs for corrective measures.

Early Literacy Programme (ELP)

The Early Literacy Programme aims to promote meaningful practices of reading and writing in early years of schooling (classes I and II) and create a cadre of teachers well acquainted with the pedagogy of reading and writing in early grades. In order to implement this programme, various steps have been taken to initiate a dialogue amongst the educationists, and all the States/UTs to develop awareness about the need and importance of early literacy

Under the programme, material for teachers and children has been developed and a process of selection of appropriate children's literature has been under taken, as children need to be provided with meaningful and relevant children's literature, so that the processes of meaning making can be facilitated. 'Reading Corners' have been designed for establishment in all schools for classes I and II so that children have easy access to children's literature. Teacher support material i.e. manuals on reading and writing, dossiers- a compilation of articles, posters and audio-video programme were developed. Orientation programmes for Key functionaries, Master Trainer, District, Block and Cluster Resource coordinators were conducted for select states on a regular basis along with teachers, so that the existing structure of the school administration have a good understanding to provide support and conduct regular monitoring of the programme.

Early School Mathematics Programme (ESMP)

In primary education, Mathematics has remained an area of utmost importance which children need to understand and master. By the time, a child slowly grows up, the skills required to cope up with Mathematics, if they are missing, create a complex situation for the child and she/he is unable to progress much in Mathematics rather than have a fear of Mathematics starts building in. The National Curriculum Framework - 2005 has also pointed out "A majority of children have a sense of fear and failure regarding Mathematics. Hence, they give up early on, and drop out of mathematical learning." It has been a matter of great concern for all of us educationists, teacher educators and teachers that during the formative years of schooling, the children are not able to learn Mathematics in a way so that they develop an understanding of various aspects like numbers, shapes, etc. acquire skills and mathematical process to cope up with various mathematical operations and mathematical concepts. Therefore, there is a need to help the children learn Mathematics in a way so that liking and understanding of the same is being developed during the early years of schooling. The programme has been designed to develop pedagogic material to support concrete experience based teaching learning transaction in class-rooms for Mathematics in early grades.

Continuous and Comprehension Evaluation (CCE)

The Right of Children to Free and Compulsory Education Act, 2009 (RTE Act, 2009), implemented since April 2010, has made elementary education a Fundamental Right to all children in the age group of six to fourteen years. Chapter V of the Act on curriculum and completion of Elementary Education under Section 29 (2) (h) provides for comprehensive and continuous evaluation of child's understanding, knowledge and his or her ability to apply the same. In view of this, various efforts have been made by States and UTs to develop CCE materials and evolve strategies for its implementation. The analysis of materials developed in this area and the field experiences suggest that teachers are facing problems in understanding CCE and its implementation in the classrooms. The reporting procedures of children's progress have also been found mechanical and cumbersome for teachers. The teachers and other field level functionaries are interpreting CCE in their own way and are not able to internalize the spirit and need for making it an integral part of their teaching learning activities. NCERT being an academic authority has developed exemplar material in the form of package on CCE for the elementary stage in all curricular areas. At the primary stage, generally one teacher teaches all the subjects. Therefore, for this stage, a comprehensive package has been developed covering examples from different subjects. At the upper primary stage, subject-wise material has been developed in Science, Mathematics, Social Sciences, Hindi, English, Urdu and Arts Education.

The examples given in the package will help teachers to develop understanding related to pedagogical and Assessment practices in the light of NCF-2005 and RTE-2009. It is also proposed that the academic support should be provided to the States and UTs on a continuing basis.

Learning Indicators and Teacher Performance Indicators (LINDICS & PINDICS)

Learning indicators in various curricular areas are developed to help teachers to monitor the learning of the children and provide them the additional support, if needed, without losing time. This will control the problem of learning gaps which continue to accumulate even when children are promoted to next classes as per the 'No Detention Policy'.

The NCERT has developed learning indicators in all curricular areas i.e. Hindi, Urdu, English, Mathematics, Science, Social Sciences, EVS, Arts Education. It was also decided that stage-wise learning outcomes or curricular expectation should also be de eloped to see the child progress holistically.

The teaching learning strategies have to be planned according to the needs of the children. The teacher will have to determine the needs as she/ he interacts with the child, while drawing her daily activities and other classroom plans. It is expected that well defined learning indicators can be an important resource for the teacher in this regard. At the same time teachers cannot think in isolation to help students achieve these expectations. Therefore pedagogical interventions and processes that are required to achieve these expectations have also been given suggested for each curricular area in the document.

The Performance Indicators (PINDICS) for teachers have been developed to help teachers in their self evaluation and improve their performance on the basis of such an assessment. The participants of the workshops will be oriented to use PINDICS for teacher development.

Improvement of Science and Mathematics Education at the Upper Primary Level

The NCERT has developed syllabi, textbooks, laboratory manuals, exemplar problems, source books, pedagogy textbooks, kits, continuous and compressive evaluation package (CCE) and learning indicators in science and mathematics, Teachers, mostly in rural areas are not familiar about CCE, constructivist approach and the supplementary material developed by the NCERT.

The Department of Science & Mathematics is trying to reach out to the teachers by orienting participants from SSA, SIE and DIETs of different UTs for capacity building. These faculty members in turn will orient teachers of their UTs for making quantitative and qualitative improvements in the school education.

The broad objectives of this programme are to

- i). Facilitate UTs in management of Quality of Education at Elementary level.
- ii). Discuss the emerging concerns of quality of elementary education viz. CCE, LINDICS, PINDICS, ELP, ESMP, QMTs etc.
- iii). Implementation of quality concerns of Elementary Education in UTs

Approach and Methodology of this Programme

The programme is being organised to achieve the broad objectives for management of the quality of elementary education in Union Territories. Accordingly, academic faculty is expected to initiate discussion through examples and presentations. The instructional material in print form will be made available to the participants. After the introduction of the topic, the participants are expected to raise issues for clarification. The participants have to examine the application of the topic of recent development in their situation. The resource faculty needs to help the participants to elaborate the concept to make it implementable in the schools of the UTs. The participants will also get an opportunity to prepare a plan of action for improvement of quality of education in their school.

Participants and Participating UTs

An UT is expected to formulate a team for the implementation of quality concerns at school level. The responsibility of improving the quality of school education primarily lies with the machinery of Sarva Shiksha Abhiyan. Accordingly, 2 in each UT 3 persons from SSA and 2-3 persons form State Institute of Education or State Council of Education Research and Training and District Institute of Education and Training will comprise a team. Thus, a core team of 4-5 persons is expected to be the participants of the programme. Initially the programme was planned for the Union Territories of Andaman & Nicobar Islands, Chandigarh, Dadar & Nagar Haveli, Daman and Diu and Lakshadweep. Delhi has been specially invited to join the programme of management of quality education.

Dates and Venue

The programme is being organized from 16th to 18th December, 2014 in Room No.421, 4th Floor, Department of Elementary Education, G.B. Pant Block, NCERT, Sri Aurobindo Marg.

Expected Outcome of the Programme

The participants are expected to acquire a strong background of emerging concerns based on Right of Children to Free and Compulsory Education Act, 2009 for quality improvement. The participants are expected to prepare a plan of action for implementation in the Union Territory. In nutshell the outcome of the programme should lead to the improvement and management of quality of education at elementary level.

NATIONAL COUNCIL OF EDUCATIONAL RESEARCH AND TRAINING SRI AUROBINDO MARG, NEW DELHI-110016

Department of Elementary Education

Title of Programme : Workshop on Academic Support to UTs without Legislature on

Improvement and Management of Quality Education

Venue : 421 G.B. Pant Block
Duration of the programme
Name of the Co-ordinator. : 421 G.B. Pant Block
: 16-18 December, 2014
: Prof. Yogesh Kumar

LIST OF PARTICIPANTS AND RESOURCE PERSONS

S. No.	Name of the Participants	Designation	Off. Address	Address	Telephone	E-Mail
1.	Dharmendra Kumar	Dy. Director (Education)		102, Transit Accommodation , Police Line, Port Blair	9531944335	dharmendra.k0201 @gmail.com
2.	Dr. Kusum Bhatia	Senior Lecturer	DIET, Pitampura, Delhi	F-18/12, Krishna Nagar, Delhi-110051	9811408303	rohitkusumbhatia @gmail.com
3.	Dr. Kumud Bhardwaj	Lecturer	DIET, Dilshad Garden, Delhi	C-5, Saket Enclave, 33-C, Sector 5, Rajendra Nagar	9810933077	mahesh.bhardwaj @emrson.com
4.	Dr. Pravin Kulshrestha	Lecturer	DIET, Ghumman Hera, Delhi	DIET Ghuman Hera, Najafgarh, New Delhi	8802127467	kulshresthapravin 1@gmail.com
5.	Dr. Kusum Sharma	Consultant (REMS)	SSA Office, Lucknow Road, Delhi	SSA Delhi, Lucknow Road, Delhi	9811836171	drkusumsharma@ yahoo.com
6.	Ms. Jyoti Kalra	BURCC (SSA)	S. Co-ed. Sr. Sec. School, Malcha Marg, Delhi	BURC Office, S.V. Malcha Marg, Delhi	9873341031	jyotikalrafbd@gm ail.com
7.	Dr. Seema Srivastava	Sr. Lecturer	DIET, Motibagh, New Delhi	DIET, Moti Bagh	9818630595	seema2807.ss@g mail.com
8.	Bandana Puri	Head Mistress	G.M.H.S-42B, Chandigarh	G.M.H.S-42B, Chandigarh	9417287145	edu- gmhs42@yahoo.c om
9.	Ravinder Kaur	Head Mistress	G.M.S. Kishangarh, Chandigarh	G.M.S. Kishangarh, Chandigarh	9501022838	ravinder313gms@ gmail.com
10.	Deepika Malhotra	Lecturer	DIET, Rajinder Nagar	DIET, Rajinder Nagar	9910105868	dietrajindernagar @yahoo.com
11.	Prof. Manju Jain	Head, DEE,		DEE, NCERT		mjainncert@yaho

		NCERT			<u>o.co.in</u>
12.	Prof. Yogesh Kumar	Prof. & Coordinator	DEE, NCERT	9911090029	yogeshkt26@gmai l.com
13.	Dr. Kavita Sharma	Associate Professor	DEE, NCERT	9999003461	kavita9257@gmai l.com
14.	Dr. Usha Sharma	Associate Professor	DEE, NCERT	9811543040	ushasharma1730 @yahoo.com
15.	Dr. Varda Nikalje	Assistant Professor	DEE, NCERT		
16.	Prof. Krishan Murari Gupta	Sr. Consultant	DEE, NCERT	9968257296	kmgupta_ashirwa d@yahoo.com
17.	Dr. Pooja Singh	Consultant	DEE, NCERT	9971898210	ms.poojaedu@redi ffmail.com
18.	Ms. Tintu Kurian	SRA	DEE, NCERT	8860554852	tintukkurian@gma il.com
19.	Ms. Dheera Kalota	SRA	DEE, NCERT	9958424375	areehd@gmail.co m
20.	Prof. Gouri Srivastava	Head, DGS	DGS, NCERT	9811150115	gourisrivastava 7 @rediffmail.com
21.	Dr. Pushpa Mandal	Associate Professor	DEE, NCERT	7838053132	pushpancert@gma il.com
22.	Dr. Sandhya Sangai	Associate Professor	DEE, NCERT	9810081795	sandhya.sangai@g mail.com
23.	Prof. B.P. Bhardwaj	Head, DTE	DTE, NCERT	9810600537	bpbhardwajncert @rediffmail.com
24.	J.K. Patidar	Assistant Professor	DTE, NCERT	7503445551	jitendra1306@gm ail.com
25.	Prof. Anita Julka	Head, DEGSN	DEGSN, NCERT		
26.	Prof. A.K. Wazalwar	Head, DESM	DESM, NCERT		
27.	Prof. R.K. Parashar	Head, DEK	Head, DEK		
28.	Prof. Sridhar Srivastava	Head, ESD	Head, ESD		

Implementing CCE ENSURING QUALITY

NCERT

CCE

- As per RTE-2009, CCE is an integral part of teaching learning process.
- The concept of CCE is not new to the education sector, however, its implementation has proved to be challenging.
- Lack of clarity on research based guidelines that incorporate underlying principles of this approach.

Role of NCERT

- To address the Issues, concerns and misconceptions related to CCE
- To generate awareness among various stakeholders and their role in CCE
- To develop consensus among state partners for CCE implementation

CCE & RTE

- · conformity with the values enshrined in the constitution;
- · all round development of the child;
- building up child's knowledge, potentiality and talent;
- development of physical and mental abilities to the fullest extent;
- learning through activities discovery and exploration in child friendly and child-centered manner;
- medium of instructions shall, as far as practicable, be in child's mother tongue;
- making the child free of fear, trauma and anxiety and helping the child to express views freely;
- comprehensive and continuous evaluation of child's understanding of knowledge and his or her ability to apply the same;

Issues

- Non Detention Policy
- Large Teacher- Pupil Ratio
- Exhaustive Recording and Reporting

Misconceptions about CCE

- Continuous- all the time/ regular testing
- Comprehensive- Total syllabus
- Formative and Summative
- Assessment' and 'Evaluation'
- Marks versus Grades

EFFORTS AT NCERT

- Conceptual Framework of CCE
 - **Exemplar Material on** CCE

Developing the CCE Framework

Classification lassification of the ideas/Characteristics of CCE identified

- · Learning Conditions /Learning Pre-Requisites
- Teacher Preparedness/ Professional Development
- Teaching-Learning Process
- Methods/Techniques of Assessment
- · Criteria of Assessment
- · Purpose of Assessment
- Process of Reporting Progress
- Individualized Attention
- Teachers' Assessment practices
- · Any Other

Purpose Characteristics Description Common Features of Assessment (For, As & of Learning) Assessment For Learning development of students Student personality i.e. knowledge performance, skills, interests, attitude, motivation using a range of activities that the child participates in both inside and outside the classroom

Purpose of Assessment

Assessment For Learning Assessment As Learning Assessment Of Learning

Assessment For Learning

- 1. School based
- 2. Non threatening
- 3. Free from Biases
- 4. Continuous
- 5. Integral to T-L
- Comprehensive includes all aspects of personality
- 7. Sensitive to individual learning needs
- 8. Collaborative & Participatory Approach
- 9. Multiple Evidence based
- 10. Timely, Specific and clear feedback
- 11. Not for formal reporting

Assessment As Learning

- Enhances Child's Self Confidence
- Enables Self Assessment -
- Promotes Self Learning
- May be Reported

Assessment Of Learning

- Provides
 Comprehensive
 information of student
 learning vis-à-vis
 curricular objectives
- No Labelling
- No Comparison with others
- To be reported

About CCE Package

- · Exemplar Package on CCE for Primary and Upper Primary Stage
- · One comprehensive package for primary stage
- Subject-wise package for upper primary stage-Hindi, English, Urdu, Mathematics, Science, Social Sciences and Arts Education
- · Each package comprises 3 sections:
 - > Understanding of CCE

 - CCE in classrooms
 Some essentials for CCE for Practitioners, Teacher Educators and Administrators.
- Video Film CCE in Mathematics classrooms

Process of developing the Package

- 1. Analysis of existing CCE material and Process of implementation
- 2. Constitution of Core group and organization of Planning meetings (July, 2012)
- 3. Constitution of Working groups (8 sub-groups, subject-wise)
- Organization of developmental workshops (Aug-Sept 2012)
- 5. Organization of sharing meetings with core group & working groups (Oct,2012)
- 6. Review Workshops to finalize the drafts (Nov, 2012)
- 7. Field Trialing of Package: (30th Nov.- 21stDec. 2012)
- 8. Workshop to incorporate feedback received from teachers and principals (22nd Dec - 27th Dec 2012)
- Finalization of draft package (Jan 2013)

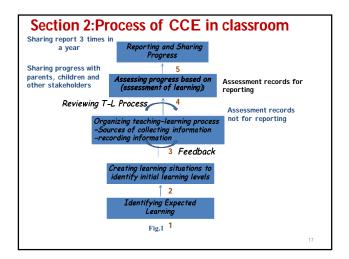
Salient features of CCE Package (1)

- Understanding on CCE What CCE is and What it Isn't!
- Providing examples on how CCE can be used as an integral component of teaching-learning process; (assessment for learning) and how assessment could be used as an external activity (assessment of learning)
- · Addressing subject specific issues in CCE.
- **Depicting entire process of CCE implementation.**
- Providing suggestive learning indicators for various subjects as criteria of assessment.
- Addressing issues on how to assess personal social qualities.
- Providing opportunities for children performing beyond expectation.

Salient features of CCE Package (2)

- Providing examples on assessment of various ways of child's learning.
- wavs Suggesting of providing timely feedback, scaffolding and peer assessment.
- Providing suggestive format for recording and reporting process.
- Provide a model and broad guidelines for educators, teachers. teacher and administrators, for implementing CCE.

16



Section – 3: What role teachers need to play?

- Essential elements of continuous assessment (assessment for learning)
 - √ Assessment during teaching-learning be used as a process for learning
 - ✓ Not to be used for making judgments/comparisons
 - ✓ Identify strengths /learning gaps of children
 - ✓ Opportunity for mutual learning (Teachers & Children) Devote more time on assessment for learning
 - √ It is a tool for teacher to teach better and for learner to learn better(Zone for Proximal Development)
 - √ Create non-threatening environment
 - √ Discourage rote-learning
 - √ Purpose is self progress

18

Section - 3: What role teachers need to play? (2)

- Essential elements of Comprehensive assessment (assessment of learning)
 - √ Focus is on what children have learnt
 - ✓ Comprehensive assessment is based on some criteria
 - √ Conducted by the teacher after consistent efforts of continuous assessment
 - √ Data to be recorded for reporting purpose
- Essentials for evaluating child's progress
 - √ Could be done 2/3 times in a year
 - √ Purpose is to judge child's learning based on common criteria
 - ✓ Instead of marks, grades/levels should be given. It should be substantiated by remarks or descriptions

19

√ Communicate progress in a simple manner

Role of Teacher Educators, BRC/CRC Personnel

- Build capacity of teachers to use assessment as a process (assessment for learning)
- > Believe in process of mutual learning
- More emphasis on discussion, sharing experiences participatory approach
- > Focus on do-how rather than on do-know
- > Context specific trainings and critical pedagogy is crucial
- > State specific formats should be discouraged
- > More focus on Teaching-Learning process less focus on record keeping
- > Provide inputs for creating atmosphere for group learning
- > Develop clarity on how to follow classroom transaction

20

Guidelines for Administrators (1)

- > Joint responsibility of school-their role is crucial
- > Regular interaction with teachers is a part of CCE implementation
- > Flexibility in timetable
 - ✓ autonomy to teachers
 - √ not to develop year-long timetables
- > Sharing by teachers about in-service training programmes
- Flexibility and autonomy to teachers to take up lessons/teaching-learning process
- > Administrators are not supervisors or reporting officers rather as a facilitator, guide, partner
- > Opportunities to be given to attend workshop/conferences

21

Learning Indicators and Learning Outcomes

- One comprehensive Document for elementary stage
- Subject-wise- English, Hindi Urdu, Mathematics, EVS, Science, Social Science and Arts Education
- Preamble
- · Subject wise-
- Curricular Expectations/pedagogical Processes / Learning Indicators

Workshops for capacity building of the States/ UTs

- Five Regional Workshops on CCE during 2013-14
- Five Regional Workshops on learning Indicators/Outcomes during 2014-15
- Support to Haryana

Review of CCE Material of the States and UTs - Progress till now

- Correspondence was done with the States and UTs to send CCE material
- Overall status
 - 12 States and
 - 1 UT has sent the CCE materials

Type of material sent (state-wise)					
Source book (I-VIII)/CCE Framework	Training Material Handbook (upto VIII)	Training Module for Trainers	Teachers /CCE Manual	Reporting formats	
•Mizoram •Odisha	•Meghalaya •Maharashtra	•Odisha	• Madhya Pradesh • Maharashtra • Goa • Andaman and Nicobar Islands Classes (I-V) • (VI-VIII) • Manipur • Uttarakhand • Nagaland	-Himachal Pradesh (all subjects) Class III-V checklist VI-VIII register Class VI Assessment sheets (English, Maths, Socialsc) Class III-V Student VI-VIII Report Card -Gujarat-evaluation formats -Nagaland -Pupil's cumulative record Ouarterly assessment -Karnataka-Progress report formats CCE report cards (I-X) Recording formats (I-IX)	

English	Hindi	Regional language-
Mizoram - 1 Meghalaya- 1 Himachal Pradesh- 3 Maharashtra- 1 Odisha- 1 Goa- 1 Andaman and Nicobar Islands- 2 Manipur- 1 Gujarat- 1 Nagaland- 1 (manual) 1 (booklet) 1 (proforma) Karnataka- 3 (formats)	Madhya Pradesh- 1 Himachal Pradesh- 11 Maharashtra- 1 Uttarakhand- 1	Oriya (Odisha)- 1 Marathi (Maharashtra)- 2

Progress So far -

- Tool to analyse CCE documents has been developed by the department.
- Tool & CCE Schemes of the States and UTs have been sent to the respective RIEs.
- The analysis of the CCE Schemes is in progress



Early Literacy Programme

- To develop an understanding of the concept of early literacy.
- To create dialogue on to the pedagogy of reading and writing in the early years.
- Creating a cadre of well- informed teachers about the pedagogy of reading and writing in the early years.
- The Early Literacy Programme began at two levels:
- 1. The Mathura Pilot Project
- 2. Dialogue with States

Reading and writing in the early years

- Reading and writing should be the focus area in the formative years of schooling.
- It is integral to academic studies, professional success and personal development.
- We believe that children graduating out of primary schools should become motivated readers with sustainable & lasting reading skills.

What experts say:

The common sense notion to reading is that of precise process and that it involves exact, detailed, sequential perception and identification of letters. This naïve understanding of reading translates into a meaningless, frustrating experience for the child in the early classes i.e. grade I and II.

- Emergent literacy is the idea that children grow into reading and writing with no real beginning or ending point, that reading and writing develop concurrently and interrelatedly and according to no right sequence or order.
- Moreover, this process begins long before children enter school through actions with peer and adults.

Reading: A meaning making process

The reader is able to construct meaning from the written text on the basis of three cues:-

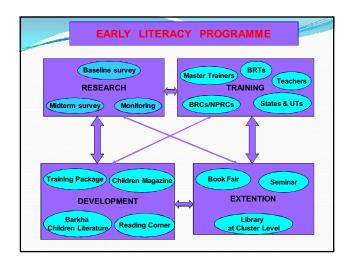
- Graphophonics
- Semantics
- Syntax

With the help of these cues children can try and predict the written text.

- Reading is a developmental and a meaning making process.
- Comprehension is an integral part of reading.
- Children use various legitimate cues as support systems as they read.
- Letter- sound recognition is not a reliable indicator of a good reader.

Writing

- Writing is much more and beyond making alphabets, curves, neat work and control.
- Writing involves writing with meaning.
- It aims at expression.
- It is purposeful.
- It is a developmental process.

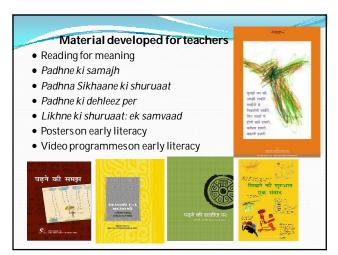


The focus areas of the programme are: • Emphasis on use of children's literature along with textbooks. • Creating print rich environment. • Enhancing skills/processes of language learning. • Story telling as a tool for promoting reading & writing. • Creating reading corners & strengthening school libraries. • Orientation of teachers on issues of early literacy. • Community involvement for promotion of early literacy.

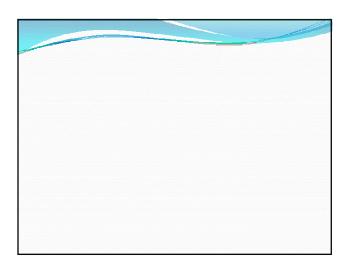
The Journey	
Baseline survey	- 2008
Awareness campaign/children's book fa	ir - 2008
Selection of children literature	- 2008
• Development of Graded Reading Series	- 2008
Teacher Training Manual- 'Padhne Ki	
Samajh'	- 2008
Dossier on Reading- 'Reading for	
Meaning', 'Padne ki Dehleez par'	- 2008
Training of Master Trainers	- 2008
Teacher Training Programme	- 2008
Reading corner in project schools	- 2008
Collaboration with States/ UT's	- 2008 onwards

-2009
-2009
-2009
May 2009
9- Jan 2010
008-2009 0 (under Dec 2010 2011

Training of teachers	2011
Forming a resource group	2011
 Publication of children's magazine 	2011
• Development of audio-video programmes	2012
on early literacy	
End term survey	2012
 Report of the End Term Survey finalized 	2013
 Review of the MPP by third party 	2013
• Review of children's literature 2008-09,2012-13	3,2013-14
• Material related to ELP uploaded on website	2013-14
 Development of annotated bibliography 	2013-14







Content of the Training Programmes

- Understanding the concept of reading and writing in early years of schooling
- Use of children's literature in classroom-connecting it with early literacy activities and textbook
- Creating print rich classrooms and use of reading corners
- Planning and suggestive activities of reading and writing were discussed and based on that teachers have developed 'a day's plan' and 'various activities on stories/poems'.
- Assessment of children's reading and writing
- Teacher's attitude

Suggested points of observation of strategies and processes that foster early literacy in the classroom

Physical environment

• (conducive for reading and writing- light, seating arrangement etc.)

Classroom environment

- Teacher child relationship
- Peer- group interaction
- Freedom for children's mobility in the class
- Opportunities for children to express
- Engagement of the children with the classroom processes

- Are the children participating/expressing freely
- Are they willing to take risk(not afraid to make mistakes)
- Are they confident
- Are they supporting each other
- · Are they taking initiatives
- Any other observation

Printrich environment

- Morning message
 - Type
 - Ways in which they are used
 - accesibility

- Charts in the classroom
 - Types
 - Ways in which they are used
 - Accesibility
- Display of children's work
 - Types and variety
 - How often it is changed
 - Ways in which they are used
 - Accesibility
 - Evidence of Engaement of teacher and children with written work

- Reading corner its material, use
 - Types of books and other reading and writing material
 - Ways in which they are used by teachers and children(Story telling, conversations, read- aloud etc.)
 - Accesibility
 - Types of opportunities provided for reading and writing

• Type of activities

- Teacher's planning
- Interest level of children
- · Age-appropriateness
- Scope for various activities (as observed through classroom observation or portfolio) to cater to individual differences

- Degree of participation of the children in the activities
- Linkages with the text book or their home environment
- Space for home language and children's experiences in the classroom
- Scope for writing (kind of writing activity)
- How is textbook transacted (if applicable)

• Children's reading and writing processes

- Children's comfort level with print
- Opportunities for talking and making reading-writing connections
- Strategies for reading that were observed (for eg. awareness of print, use of prediction, illustration, context cues etc. for meaning making and decoding)
- Individual differences in children's reading

- Space for children's expression/experiences in writing
- Ways of expression(for example scribling, drawing, string of letters, invented spellings etc.)
- How does the teacher handle differences in levels of children's reading and writing

Assessment

- Types of teacher's feedback (kind of remarks, ways of correcting/acceptance of children's developmental processes of reading and writing etc.)
- How is children's progress of reading and writing being documented
- Record of children's writing
- Teacher's assessment diary or any other diary/record

Challenges

- Related to resources (children's literature, stationery, display board, racks, mats etc.)
- Related to children
- Related to parents/community
- Related to other teachers/ headmasters/ NPRCs



Changes are gradual yet significant......

Books say a lot

- Presence of books have made a significant difference in the classrooms.
- Books have created environment conducive for reading and writing.
- Children take lot of interest in books.
- Teachers have resources in the form of children's literature for designing activities for reading and writing.
- Our effort to create Reading Corners in classes I and II have also brought satisfactory results.
- As a result of above: children have a lot to say and express.
 Some of them have created their own storybooks.



27











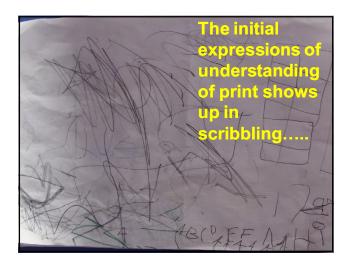


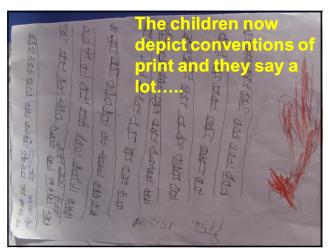


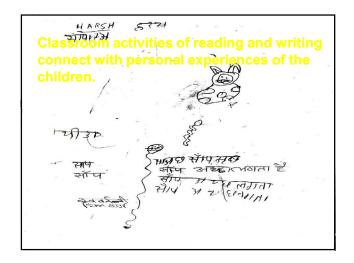


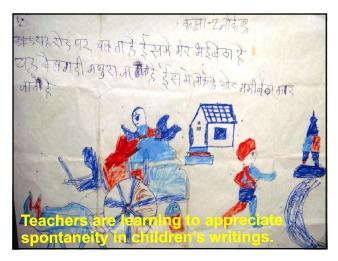








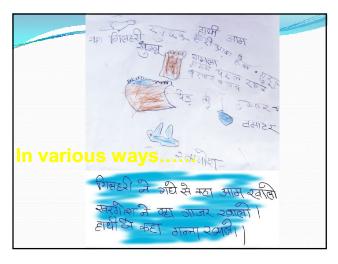


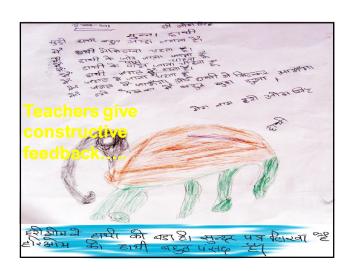


















Issues and Challenges

- Very few experts with an understanding of the concept of early literacy
- Dearth of research in the area of early literacy in our country
- Development of mechanisms for regular and supportive monitoring structure for effective implementation of the programme at state level

Issues and Challenges contd. •States/ UTs to be oriented to include all salient components while implementing/ strengthening their early literacy programme





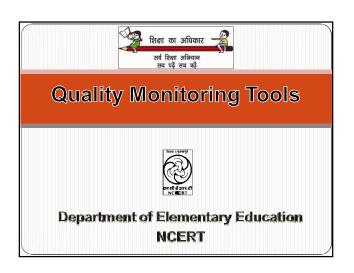
administrators.

Future course of action

- Support to states/ UTs through RIEs for:
 - Strengthening and Implementation of early literacy programme in all states/UTs
 - Formation of state level resource groups on early literacy in all states/UTs
 - Development/translation and reviewing material for teachers in regional languages on early literacy
 - Promoting states/UTs to conduct selection of children's literature based on suggestive criterion in regional languages
 - Promoting states/UTs to develop a children's magazine for young learners in regional languages
 - Setting up Demonstration schools at RIEs as model practices for states/UTs associated with them for facilitating onsite trainings

Future course of action (contd.)

- Development of Promotional material on early literacy: handbook on children's literature, posters, brochures etc.
- Programme Evaluation of Early Literacy Programme (ELP) in two states/Uts
- · Research on early literacy to be encouraged.
- Creating awareness among stakeholders on children's literature for promoting early literacy in classrooms, through various promotional material development
- Inclusion of components of early literacy in pre-service teacher education curriculum
- Focus on developing conceptual understanding of early literacy in in-service teacher education programmes

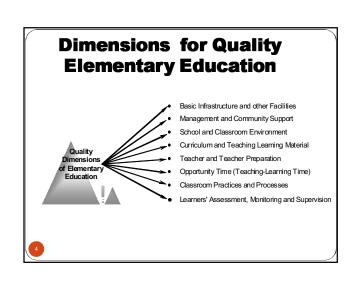


Implementation of Quality Monitoring Tools

- Initially QMTs were rolled out in all States and UTs during 2005-06 aiming to improve quality of Elementary Education
- ❖ QMTs have been revised in view of:
 - > NCF 2005
 - > RTE Act 2009
 - > SSA Framework for Implementation 2011
 - Experience gained in Implementation of QMTs

Objectives

- Institutionalize monitoring system of quality Elementary Education (EE)
- *Ascertain participation of community in monitoring of Elementary Education (EE)
- Monitor progress of and provide feedback on dimensions of quality education



Various Aspects of Quality Covered in QMTs

- ❖ Admission of all children
- ❖ Attendance of children
- Availability of textbooks and teaching learning material (TLM)
- ❖ Utilization of TLM grant
- ❖ Involvement of SMCs
- ❖ School development plan
- * Admission of out-of-school (OoS) children in age appropriate classes

Contd...

Various Aspects of Quality Covered in QMTs

- ❖ Special training of OoS children
- Efforts for children with special needs
- ❖ Gender sensitive environment
- ❖ Child friendly classroom organisation
- ❖ Gender positive environment
- Provision of free expression by all children
- Participation of all children in activities
- Prohibition of physical punishment and mental harassment contd...

Various Aspects of Quality Covered in QMTs

- Conduct and completion of curriculum
- ❖ Learners' achievement
- ❖ Teachers' position
- ❖ Teacher development system
- Provision of need-based teacher training
- ❖ System of on-site support
- * Role of CRC, BRC, DIET and SCERT
- Continuous and comprehensive evaluation

Revised QMTs at Different Levels

- School Monitoring Format (SMF): Head
 Teacher
- School Management Committee Format (SMCF): SMC
- Cluster Monitoring Format (CMF): CRCC
- Classroom Observation Schedule (COS) : CRCC
- Block Monitoring Format (BMF) : BRCC
- District Monitoring Format (DMF) :DPO
- State Monitoring Format (STMF) : SPD



Levels of Monitoring

Level Key Person

1 School Head Teacher

School Management Committee

2 Cluster Cluster Resource Centre

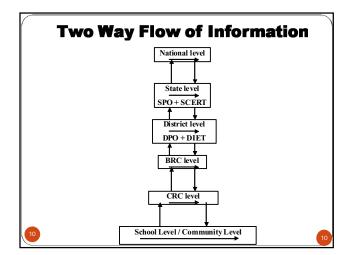
Coordinator

3 Block Block Resource Centre

Coordinator

4 District Project Officer

5 State State Project Director



Salient Features

- ❖ One format for each level
- Observation of classroom process
- Quarterly monitoring
- * Bottom up approach
- Two way flow of information
- Assessment of progress
- Diagnosis of weaknesses
- Provision for corrective measures
- Principle of subsidiary

Pre-requisites for Effective Monitoring

- ❖ Structures are in place (CRCs, BRCs)
- ❖ Personnel are in position at all places
- ❖ Job profiles are defined properly
- Capacities are built-up among personnel
- SMCs are empowered about their roles
- Data are gathered timely on QMTs and analyzed/shared at each level



Role of DIET and SCERT

- ❖Analyze, Suggestions, Remedial Plan, Training in use of Formats
- Monitor QMTs implementation and quality improvement plan

Analysis of State/UT Reports

States Response on QMTs

- ❖ All schools using QMTs in 13 States
- Less schools using QMTs in 2 States Puducherry- 49% and Punjab-78%
- ❖ Information not provided (INP) Bihar



Students' Average Attendance

- Good Attendance (above 80%) in 8 States Sikkim, Kerala, Chandigarh, Daman & Diu, Tamilnadu, Punjab, Delhi, Puducherry
- Needs Improvement in 3 States
 Gujarat, Andhra Pradesh, Bihar
- Data Inconsistent in 5 States
 Goa, Uttarakhand, Nagaland, Karnataka, Andaman
 Nicobar

Steps taken to Improve Attendance

- Meeting with parents and SMC
- Attendance Scholarship
- House visits, contacting absentees' parents/phones
- Counseling sessions for parents
- Motivation: Appreciation, cultural activities
- Addressing students' problems
- Appreciation of good attendance by rewarding



OoSC in Age Appropriate Classes

- All States/UTs reported enrolment of OoS children except Kerala
- 9 States Less than one OoSC per school A&N, AP, TN, Kar, Puducherry, Goa, Punjab, UK, Gujarat
- 3 States-1to2 OoSC per School D&D, Delhi, Sikkim
- 1 State- 6 OoSC per School Nagaland
- 1 State- 42 OoSC per School Chandigarh
- Special Training Centres: Largely in schools, some residential and some run by NGOs



Teachers' Position in Schools

- No shortage of teachers Kerala
- Shortage of teachers:
- Primary- 6 States Uttarakhand (21%), Andhra Pradesh (4%), TN(2%), Chandigarh(25%), Karnataka(20%), Sikkim(92%)
- Upper Primary- 6 States Uttarakhand(2%), Andhra Pradesh(14%), TN(3%), Chandigarh(26%),Karnataka(17%), Sikkim(89%)
- INP 9 States
 Goa ,Gujarat, Delhi, A&N, Bihar, Nagaland, Puducherry, Punjab, Daman & Diu)



Textbook Distribution

- Within one week in all schools 5 States Daman &Diu, Kerala, Nagaland, Sikkim, Gujarat
- Within one month in some schools -10 States
 Andaman & Nicobar, Andhra Pradesh, Chandigarh, Delhi,
 Karnataka, Puducherry, Punjab, Tamil Nadu, Uttarakhand,
 Goa
- After one month in some schools 8 States
 Andaman & Nicobar, Andhra Pradesh, Delhi, Karnataka,
 Puducherry, Punjab, Uttarakhand, Goa
- INP Bihar



Initiatives for Improving Teaching Learning

- Activity based teaching, Identification of low achievers, use of technology and TLM
- Participatory approach, child friendly environment, activities
- Remedial teaching, problem solving
- Individual attention, peer learning
- ■Use of reference material, library and lab
- Individual attention on low achieving students

Children With Special Needs

- One CWSN per school 5 States UK, Goa, A &N, Sikkim, Daman & Diu
- Two CWSN per school 4 States
 Andhra Pradesh, Delhi, Tamilnadu, Gujarat
- Three CWSN per school- 3 States Karnataka, Nagaland, Punjab
- Four CWSN per school 1 UT Puduchery
- More than Four CWSN per school 2 States Chandigarh(39%), Kerala(15%)
- INP Bihar



Efforts for Inclusive Classroom

- Equal opportunity to participate in all activities
- •Individualized educational plan, modified curricula
- •Training in inclusive strategies
- •Teaching based on child need and pace
- Encouraging to ask guestions
- •Gender sensitive/positive behaviour
- •Resource Teachers are provided for CWSN



Coverage of Syllabus

- Schools having more than 60 % Coverage of Syllabus - 12 States
 Chandigarh, Daman & Diu, Delhi, Kerala, Nagaland, Puducherry, Punjab, Sikkim, Tamilnadu, Gujarat, Uttarakhand, Goa
- Schools having Less than 60 % Coverage of Syllabus – 1 State
 Andhra Pradesh 7% schools
- INP Andaman & Nicobar, Karnataka, Bihar

Schools having SMCs

- All schools 11 States
 Uttarakhand, Goa, Andaman & Nicobar, Andhra Pradesh, Chandigarh, Kerala, Nagaland, Puducherry, Punjab, Sikkim, Daman & Diu
- Not all schools 4 States
 Delhi(89%), Karnataka(96%), Tamilnadu(92%),
 Goa (87%)
- INP Bihar



SMC Trainings

 All SMCs trained about their role and functioning- 8 States

Uttarakhand, A&N, Andhra Pradesh, Chandigarh, Kerala, Sikkim, D & D, Gujarat

Not All SMCs trained about their role and functioning- 3 States

Puducherry (46%), Nagaland(58%), Tamilnadu(94%)

- ❖Data Inconsistent Karnataka
- **❖INP** Delhi, Punjab, Goa, Bihar



Classroom Observation per CRCC (in Last Quarter)				
State	Range			
Andaman & Nicobar Islands	50 - 60			
Daman & Diu	40 - 50			
Nagaland	55 - 60			
Uttarakhand	60 - 90			
Delhi	06 - 13			
Puducherry	30 - 36			
Punjab	03 - 180			
Sikkim	03 - 06			
Goa	20 - 51			
Gujarat	01 - 08			
Chandigarh	02-03 per day			
AP, Bihar, Karnataka, Kerala, Tamilnadu	INP/Inconsistent data			

School Visits by CRC Coordinators

- **❖More than once in a month Chandigarh**
- ❖Once in a month 7 States

A&N, AP, Delhi, Nagaland, Puducherry, Sikkim, Daman & Diu

- ❖Once in two/three months
- Puducherry, Sikkim
- **❖Inconsistent Data**

Kerala, Punjab, Tamilnadu, Uttarakhand, Goa, Gujarat, Bihar

CRCCs Suggestions to Improve Teaching

- Participatory approach, Activity based teaching, project work, Linkage to experiences
- ❖Use of ICT, Utilization of TLM, Worksheets
- Proper lesson plan, Proper Use of Black Boards, Fruitful Discussion among Teachers
- ❖Reading, Writing, Mathematical Skills Implementation

Schools Maintaining Pupils' Progress Record

- *All Schools Maintaining 11 States
 Chandigarh, Daman & Diu, Delhi, Kerala,
 Punjab, Sikkim, Goa, Uttarakhand, Gujarat,
 Karnataka, Bihar
- **❖Some Schools maintaining- 4 States**AP(93%),Nagaland(92%),Puducherry(86%),
 Tamil Nadu(7%)
- **❖INP Andaman & Nicobar**

Coordination (Meetings) of DIETs & DPOs

♦ Mostly Held - 8 States

Andhra Pradesh, Daman & Diu, Karnataka, Kerala, Punjab, Tamilnadu, Uttarakhand, Gujarat

❖Need Improvement – 5 States

Delhi, Nagaland, A & N, Puduchery, Sikkim

❖INP - Chandigarh, Goa, Bihar

Status of CRC Coordinators

- ❖CRCCs all positions filled up 6 States Andaman and Nicobar, Andhra Pradesh, Chandigarh, Kerala, Punjab, Sikkim
- ❖CRCCs vacancies exist − 7 States Daman&Diu(100%),Puducherry(76%),Uttarak hand(49%),Gujarat(15%),Delhi(11%),Tamil Nadu(10%),Nagaland(7%)
- **♦INP Goa, Karnataka, Bihar**

Status of BRC Coordinators

- ❖BRCCs all position filled up 4 States Andhra Pradesh, Kerala, Punjab, Sikkim
- ❖BRCCs vacancies exist 8 States A&N(10%), Delhi(64%), D&D(100%), Puducherry(82%), Uttarakhand(42%), Gujarat(5%),Tamilnadu(3%),Nagaland(18%)
- **❖INP Goa, Karnataka, Chandigarh, Bihar**

State Resource Group (SRG)

❖Thirteen States have State Resource Groups

AP, D&D, Karnataka, Kerala, Punjab, Uttarakhand, Gujarat, Delhi, Nagaland, A & N, Puduchery, Sikkim, Chandigarh,

- ❖Formation of SRG in process in Tamilnadu
- **∜INP-Goa, Bihar**



Learners' Achievement

Mathematics: Needs Improvement*

- ❖ At Primary Level: 40% States A&N, A.P, Delhi, Nagaland, Sikkim, Uttarakhand.
- ❖At Upper Primary Level: 65% States A.P, Chandigarh, Delhi, Goa, Nagaland, Puducherry, Punjab, Sikkim, Uttarakhand

*Primary Level – More than 50% children having lower Grades B&C Upper Primary Level - More than 50% children having lower Grades B,C,/C,D,E



Learners' Achievement

Language: Needs Improvement

- **♦At Primary Level : 55% States**
 - A&N, AP, D&D, Delhi, Nagaland, Puducherry, Sikkim, Uttarakhand
- **❖At Upper Primary Level: All States**

A&N, A.P, Chandigarh, D&D, Delhi, Goa, Karnataka, Kerala, Nagaland, Pudduchery, Punjab, Sikkim, T.N, Uttarakhand

Learners' Achievement

EVS and Social Science: Needs Improvement

- EVS at Primary Level: 53% States A&N, A.P, D&D, Delhi, Nagaland, Puducherry, Sikkim, Uttarakhand
- Social Science at Upper Primary Level: 53% States

A.P, Chandigarh, Delhi, Nagaland, Puducherry, Punjab, Sikkim, Tamilnadu



Learners' Achievement

Science: Needs Improvement

At Upper Primary Level: 50% States A.P, Chandigarh, Delhi, Goa, Nagaland, Punjab, Sikkim

Key Problems

- High PTR in some schools of peripheral areas
- Vacant position in DIETs
- OoSC Mainstreaming
- Capacity building of resource persons at block and district levels
- Professional preparation of teachers
- Lack of well equipped laboratory and library





PROMOTING GENDER SENSITIVITY IN CLASSROOM : SHARING EXPERIENCE

Prof. Gouri Srivastava Head Department of Gender Studies NCERT The destiny of a nation takes shape in the classrooms. The art of teaching has a deep imprint in crafting of personalities.

Schooling and Classroom processes helps in transacting learning to do, learning to be, learning to know and learning to live together.

INTRODUCTION

Classroom is a designated space where teaching and learning takes place. It is found in all type of educational institutions, managed by private, government and government aided. It is located in multiple contexts. Classrooms have no specification. They are flexible and vary from village to village, block, district and state. Provision in classrooms differ. They include ventilation, TLM, availability of physical space, sitting arrangements etc. The soul of classroom is the pedagogical processes.

TYPES OF CLASSROOMS IN DIFFERENT CONTEXTS OF INDIA

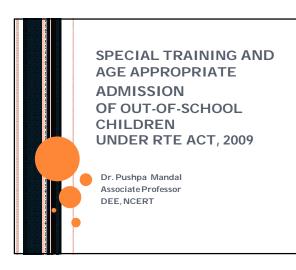
- Small Size
- Large Size
- Multigrade Classrooms
- Non-functional Classrooms
- Temporary Classrooms

S.	Classroom Management	Boys	Girls	Both
o. No.	Classi ooni ivianagement	buys	Giris	DUIII
I.	Sitting Arrangements Random Mixed Separate			
2.	Teaching Learning Materials available Textbooks Supplementary/Resource materials Stationery items Any other			
3.	Bulletin Boards User friendly Not user friendly			
4.	Roles Assigned Boys Girls Both			

S. No.	Classroom Management	Boys	Girls	Both
6.	Assignment of Responsibility			
7.	Cleaning Classrooms, Blackboard, Bulletin Board, any other			
8.	Getting water, chalk, duster, copies, books, registers, any other			
9.	Leaders of different groups Academic groups such as – Debates and quiz, reading, writing, essay, any other			
10.	Cultural group such as – Music, dance, any other			
11.	Any other activities			
12.	Participation in classrooms			
13.	Questioning			
14.	Answering Frequently Sometimes Not responding			
15.	Providing Additional Information Frequently Sometimes Not responding			
16.	Any other			

S. No.	Criteria for Hidden Curriculum	Boys	Girls	Both
1.	Eye Contact			
2.	Hand Gestures			
3.	Facial Expressions			
4.	Language used for communication Pleasant Derogatory Harsh Satisfactory No comments			
5.	Posture Sitting Standing Walking			
6.	Any other			

VISI	VISIBLE HUMAN VALUES IN TEACHING AND LEARNING PROCESSES					ING
S. No.	Values	Related to Content	Specially imparted by mentioning role models and their contributions	Through Activities	Personal Examples	Any other
1.	Sharing and carrying					
2.	Equality bet5ween sexes					
3.	Valuing each other's contributions (men/women)					
4.	Dignity of labour					
5.	Tolerance					
6.	Bravery					
7.	Honesty					
8.	Patriotism					
9.	Non-violence Speech Action					
10.	Anyother					



PROVISION IN THE RTE, ACT

o For mainstreaming of OoSC,

"Where a child is above six years of age has not been admitted in any school or though admitted, could not complete his or her elementary education, then, he or she shall be admitted in a class appropriate to his or her age."

o In this endeavor, it further states,

"Provided that where a child is directly admitted in a class appropriate to his or her age, then, he or she shall, in order to be at par with others, have a right to receive special training".

WHY SPECIAL TRAINING & FOR WHOM?

- o For OoSC may be non-enrolled, drop outs
- o May be from various categories such as -
 - Children living or working in urban slums, in streets, on railway platforms or construction sites
 - Engaged as domestic workers, child labourers,
 - Working for wages in dhabas, mechanic shops, rag pickers and shoe-shine boys.
 - Children who are involved in sex trade and
 - Migratory children (whose parents migrate for seasonal employment)
- o After benchmarking new entrants, suitable interventions and Special Training has to be undertaken to bridge the gaps and to place them in the age appropriate classes facilitating their mainstreaming.
- For learning enhancement and developments of learning attitudes to adjust socially, emotionally and above all academically.



DESIGN OF SPECIAL TRAINING: AS PER MODEL RULES

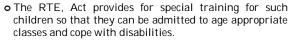
- The SMC/ Local Authority, and MCD in rural/urban areas shall identify children requiring special training.
- o The Special Training (ST) shall be based on specially designed age appropriate learning material, approved by Academic Authority.
- o It will be organized on the school premises, or through classes organized in safe residential facilities.
- o ST will be provided by teachers working in the school or by Teachers specially appointed for the purpose.
- o Duration of ST will be for a minimum period of 3 months which may be extended based on periodical assessment for a maximum period of 2 years.
- After admission into age-appropriate class such children will continue to receive special attention.

SPECIAL TRAINING UNDER RTE - WHAT & How?

- o Special Training is a complex activity and a challenging job for all concerned.
- One of the first step that must be undertaken is authentic identification of Out-of-school Children and induction in neighborhood school.
- Such children when directly admitted in age appropriate class has a right to receive special training to be at par with others
- o Mainstreaming of such children into formal schools is to be done through special training of varying durations from three months to twenty four months
- o Special Training is a specific intervention which aims at admission of Out-of-School children in age appropriate classes and to integrate the child with rest of the class.
- The Act further states, if situation demands the child shall be entitled to free education till completion of Elementary Education even after fourteen years

AGE APPROPRIATE ADMISSION

- o Example: Mala an 8 year old girl, never enrolled in school.
- o She comes to a neighborhood school for admission
- o To which grade teacher will admit her? In class III as per her age which is natural.
- o Now the teacher need to administer some kind of test to assess her abilities at entry level.
- o Certainly, the learning assessment need not to be based on text book, but on her ability to understand and make meaning out of her experiences.
- Such children can be good resource to the class with their practical knowledge and understanding of environment and resources.
- o Her understanding may be even better than 10 year olds, but her learning gaps are in terms of literacy and numeracy skills. Her reading writing skills can be improved with ST.



- The special training here will help her to bridge her learning gaps and to be at par with children in the same class.
- o Along with competencies of class III, Mala need to be provided the competencies of class I & II with ST.
- o One of the major objective of special training for such children admitted to age appropriate classes is to enhance the learning levels of these children.
- o Moreover, this training will help them to learn and progress with other children in the regular schools.
- Tracking the progress of such children in STC is very important and need to be addressed.

LEARNING MATERIALS FOR SPECIAL TRAINING

- Special Learning support materials/bridge courses developed must be approved by concerned Academic Authority
- Materials will be in consonance with Constitutional values & NCF-2005. However flexibility needs to be maintained
- Such materials should provide scope for the children in creating intensive teaching learning environment, which may accelerate learning
- o Curriculum has to be designed in a way so as to enable children to enter the class at an appropriate juncture based on a system of continuous evaluation
- SLSM should include worksheet, flashcards, activity sheets, story books and maths/science kits, etc.

- o As far as possible these materials should be contextual and written in an interactive style in child's language.
- o Material may be related to textbooks, but not totally textbook based.
- o Components from different curricular areas can be presented in an integrated manner.
- o 'Curriculum Load' need to be considered by experts and by Teachers.
- ${\bf o}$ Essential learning expectations need to be curled out from curriculum framework.

TRANSACTIONAL STRATEGIES

- o Recognizing the scale and time bound nature of the task, it calls for innovative and flexible strategies
- Creating a child friendly classroom environment needs to be ensured, providing range of suitable and appropriate learning opportunities for all age groups in special training centres
- o Activities comprising of arts, games, role-playing etc needs to be put in place for learning enrichment
- Children may be heterogeneous in nature, i.e. in age levels, socio-cultural background, maturity.
- o S/he may face coping problems.
- Teacher should insure that the child enjoys necessary moral, psycho-social, emotional support in the class room to adjusted in the new set up.

- $\ensuremath{\mathbf{o}}$ Child centered approaches should be used.
- Lessons should develop on student's experiences and prior knowledge
- Teachers' behavior determines the kind of psychosocial climate provided to the child.
- o The teacher should ensure that the child is provided a range of suitable and appropriate learning opportunities for all age groups. Let the children feel, 'it's different than what we have experienced earlier."
- o Considering the time limit, extensive supplementary material in the form of pictures, charts, maps, puppets etc. should be used. In other words, self learning must be encouraged.

- The teacher will ensure that more and more children participate in the learning process and enjoy learning as well.
- o Children's queries and curiosity must be addressed.
- o To meet the basic learning needs, children should be provided with academic, cultural and social education through a host of activities in the classroom.
- o It is generally found that children are good in motor skills, as such, learning activities such as art/craft, games, role playing etc. should be an integral part.

SPECIFIC SUGGESTIONS FOR ENHANCING LEARNING

- o Such children being of special categories & different age groups with varying learning gaps & capabilities, teaching learning materials , have to be specially & carefully designed, profusely illustrated.
- Materials have to be flexible in nature enabling accelerated learning of such children.
- olt has to be interesting & interactive to arouse learning inquisitiveness in them facilitating learning faster.
- o Verbal communication with such children should be given more importance for their participation in learning process, facilitating enhancement of knowledge and skills.

- Earlier experiences in the field of innovative & experimental educational programmes can be banked upon for drawing up successful strategies,
- o Role of teachers is crucial in the whole process of special training in terms of adjustment of these children, for learning enhancement, assessment and mainstreaming.
- o Training components should include all these such pedagogical aspects to empower teachers to handle such situation.
- Monitoring and assessment of children performance from time to time can be an effective measure for learning enhancement.
- Learning conditions in STC need to be based on Individualized Educational Plan for each & every child could be a significant interventions in STC.

ASSESSMENT

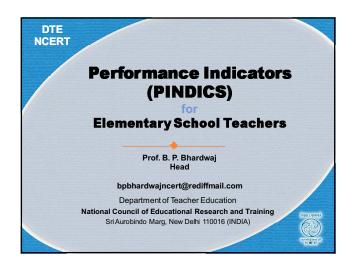
- Assessment should be in a continuous process. It should be a guiding factor in helping children to achieve the goals through variety of assessment tasks.
- o Assessment must be individualized and flexible to motivate children to learn and progress through learning activity at their own pace.
- o Child's strengths and difficulties can be identified during assessment for further additional academic instructions.
- o Assessment tools should be based on meaningful activities related to life and context of the child, both group and individual
- o Observation can also be an important assessment tool.
- Assessment technique such as questioning, story telling, role play are also interesting tool for assessment.

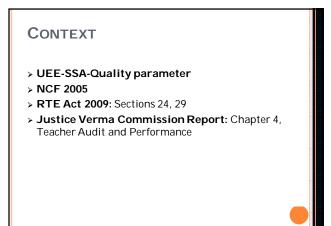
LAST BUT NOT THE LEAST...

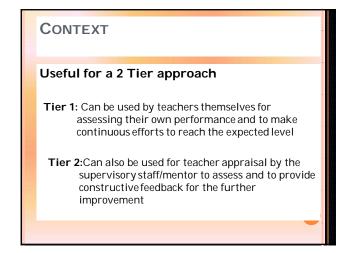
- o Role of SMC members, concerned Head Teachers/Parents and the community at large has a significant role to play in the educational development of their children.
- Only schooling is not learning. The child has to participate in the learning activities.
- The teacher or education volunteer should ensure that each and every child in STC's is learning and progressing.

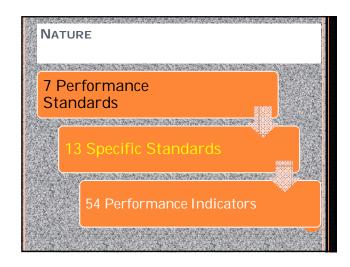












PERFORMANCE STANDARDS (PS)

Performance Standards communicate expectations for each responsibility area of the job performance

PINDICS includes the following performance standards

PS1-Designing Learning Experiences for Children
PS2-Knowledge and Understanding of Subject
matter

PS3-Strategies for Facilitating Learning

PS4-Interpersonal Relationship

PS5-Professional Development

PS6-School Development

PS7-Teacher Attendance

CRITERIA OF ASSESSMENT

Each performance indicator is rated on a four point scale ranging from 1 to 4 indicating the levels of performance

- Not meeting the expected standard 1
- Approaching the expected standard 2
- Approached the expected standard 3
- Beyond the expected standard -

ASSESSMENT AND FEEDBACK

- o By Teacher: Based on the assessment of PINDICS prepare a self assessment report highlighting the points that he/she feel satisfying and the areas in which need help for improvement
- By Head Teacher/Supervisor: Based on the profile emerging from teachers self assessment and observation, prepare a report on teacher's performance in the specific standards (PINDICS). Also plan action points for improving their performance

ASSESSMENT AND FEEDBACK

- CRCC will compile the performance of every teacher on Teacher Performance Sheet based on feedback of teacher and head teacher
- o Consolidation Sheet CRC Level

CRCC will compile and consolidate performance of teachers on consolidation sheet of each school to explore the area in which support is required.

o The consolidation sheet can be collated at different levels, viz, CRC, Block, District and State



Rationale

- 12th Five year plan main priorities
 - Access
 - Equity
 - Quality
 - Governance
- Major emphasis of the plan on Improving 'Learning Outcomes'/Learning Levels
- Joint-Review Missions (JRMs) reports learning achievement of children not desirable level
- Other educational reports/survey also confirm the low Learning Level

Efforts / Initiatives

- NPE 1986 and POA 1992 emphasised on
- > learning levels needs to be laid down
- > children's achievement periodically be assessed to track progress in various curricular areas
- ➤ timely measures need to be taken for improvement as a follow up

Efforts / Initiatives

- Steps Initiated
 - ➤ MLLs continuum in 1988 by NCERT,1992 MHRD NCERT class wise & subject wise
 - ➤ States adapted/adopted and Rolled out all States / UTs in1993
 - ➤ Implemented across country 8-10 years

Revisited Curriculum, syllabi & Textbooks

- Competencies: sub-competencies, sub-skills, not provided holistic perspective of learning (viewed learning as linear process)
- Focus/target of educational achievement became 'MLLs', not critical/experimental mind of children
- Treatment of competencies curricular and co-curricular (**cognitive and non-cognitive**)
- Emphasis more on outcomes than on process of learning

Revisited Curriculum, syllabi & Textbooks

- More teacher-centric than child-centric
- NCF -05 focuses on 'process of learning'
- Primacy to child's experiences
- Construction of knowledge (child's active role)
- Social interaction/Social constructivism
- Child's active participation in process of learning
- Teacher's role not as 'tutor' but as facilitator

6

Revisited Curriculum, syllabi & Textbooks

- Emphasis on child's engagement in learning activities/process
- NCF-05 does not provide class-wise learning outcomes/curricular expectations
- Curricular expectations/learning outcomes are not to be used as assessment standards (testable construct)

Need for Learning Outcomes / Curricular Expectations

- Curricular expectations are long-term goals of curriculum i.e. abilities, skills/processes, attitude, values cannot be achieved in shorter duration
- Broadly, it indicates what each child needs to know, able to do and which dispositions need to acquire over a period of time
- Key stage reflects previous age-level curriculum provides holistic view

8

Learning Outcomes/Curricular Expectations: Why Stage-wise??

- Stage-wise reduces chances viewing as rubrics', 'outcomes based learning', summative nature of learning
- Stage-wise reduces washback effect on curriculum (macro to micro level)
- Various Learning theories / child developmental theories also provide stage- specific changes / features.

NEED FOR LEARNING INDICATORS

- Essential level of learning as postulated in NPE
- Developing indicators help in
- Understanding learning as process
- to understand learning process as a continuum
- Providing reference point for parents, teachers to understand a 'child'
- Providing a framework for feedback process and reporting progress Takes into cognizance the way children learn i.e observation, oral expression, written work, experimentation, etc.
- Progress on learning outcomes can be assessed through *learning indicators*

...

NEED FOR LEARNING INDICATORS

- Learning Indicators are providing evidences of learning of various aspects of child behaviour These would only be achieved by following appropriate pedagogical processes
- Check points to assess child's learning at different points of time.
- Learning Indicators view different aspects of child's behaviour holistically.
 - Facilitating in monitoring child's progress
 - Supporting evidence based learning
 - Objectivity in learning and assessment process.
 - Providing criteria for assessment.

Nature of Learning Indicators

- Identified class-wise
- Not as assessment indicators or standards
- Check points/pointers for teachers to follow child's progress at different point of time
- Process indicators covers various aspects of child behaviour

12

Present Exercise

- PAB meeting for NCERT's activities suggested:
 - Develop learning indicators and identify curricular expectations at the elementary stage
 - NCERT initiated process in June 2013
 - In-house meetings to evolve the framework
 - Issues and concerns discussed in International workshop organized at Hotel Clarion in July 2013 (David Scott, U.K.)
 - Feedback received is on draft.
 - Organized in-house workshops/meetings to evolve the indicators.

Coverage

- Elementary Stage (Classes I-VIII)
- Curricular areas
- · Hindi (I VIII)
- ° English (I VIII)
- ° Urdu (I VIII)
- o Mathematics (I VIII)
- ° EVS (III V)
- o Science (VI VIII)
- o Social Science (VI VIII)
- · Arts Education (VI VIII)

1-

Preparation & Presentation of Document

- Preamble: explains
 - Why this document
 - What does the document include
- Each curricular area covers:
 - Overview/introduction of the subject in context of NCF-05 and constructivist perspective
 - Presentation of curricular expectations, pedagogical processes and Learning Indicators(Class-wise).
- Guidelines for users

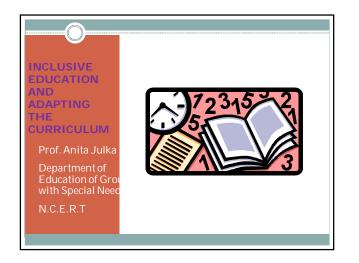
Future Course of Action

- shared with MHRD and World Bank
- Uploaded on NCERT website (9th January, 2014)
- sent to all SCERTs/SPO, other institutions/ RIEs for feedback/observations (10th January, 2014) will be shared in NRG.
- Field trialing will be done in some sample schools/ DM schools/KVS /govt. schools/other categories of schools. (January ,2014- February, 2014)
- Consolidation of feedback/suggestions for further improvement (February, 2014)
- Developing final version for printing (to be sent for printing 2nd week of March, 2014)

Implementation Plan

- Proposal will be developed for PAB 2014-2015.
 - Five regional meetings/workshop to share with all States and UTs with the support of RIEs.
 - One meeting/workshop for UT without legislature.
 - Sharing meetings with KVS,DM Schools
 - Hindi Version
 - Supporting States/UTs in developing Learning Indicators.

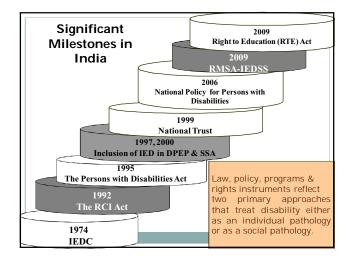




Inclusive Planning

"True inclusive education requires collaborative teaming to plan individual student's daily schedules and collaborative instruction and to incorporate special education services and supports into the classroom. It does not mean students no longer receive specialized instruction and related services, or that students are thrown into the mainstream"

-(Janney & Snell, 2000)



Inclusion is a Right

RTE (Amendment) -A child with disability has the same right to pursue free and compulsory elementary education. A child with "multiple disabilities" and a child with "severe disability" referred in National Trust may also have the right to opt for home-based education.

LUNCRPD- Article 24 - Reasonable accommodations and support should be provided for individual requirements and programmes to enable their effective social and academic participation

Why Adaptations

- The composition of classrooms has changed. Students with varying levels of abilities can not, and should not, be taught in the same manner.
- •Without adaptations, some students would never be challenged, while others may never experience success
- •The NCF (2005)- curriculum must be "an inclusive and meaningful experience for children". Teachers must be trained to address the learning needs of all children including those who are marginalized and disabled

Nine Type of Adaptations

- •Quantity Adapt the number of items/activities student will complete prior to assessment . For Eg. Reduce the number of social studies terms at any one time. Add more practice activities or worksheets
- ·Level of Support Increase the amount of personal assistance to keep the student on task . Enhance adult-student relationship; use physical space and environmental structure. For eg: Assign peer tutors or cross-age tutors.
- rime Adapt the time allotted for learning, or testing. For eg.: Individualize a timeline for completing a task; pace learning differently (increase or decrease) for some learners
- Output Adapt how the student can respond to instruction. For eg: Instead of answering questions in writing, allow a oral response, allow students to show knowledge with hands on materials



Cont.

- •Input Adapt the way learner is taught For eg.: Use different visual aids, enlarged text, concrete examples, hands-on activities cooperative groups, pre-teach key concepts or terms before the
- Difficulty Adapt the skill level, problem type, or the rules on how the learner may approach the work. For eg: Allow the use of a calculator; simplify task directions;
- Substitute Curriculum- "functional curriculum" Provide different instruction and materials to meet a learner's individual goals. For eg: During a language lesson a student is learning toiletingskills
- Alternate Goals Adapt the goals or outcomes while using the same materials. . For eg: In a social studies lesson, expect a student to locate the colours of the states on a map, while other students learn to locate each state and name the capital

Participation Adapt the extent of active involvement in the task For eg: In geography, have a student hold the globe, while others point out locations. Ask the student to lead a group. Have the student turn the pages (nursery). Adapting Curriculum & Instruction in Inclusive Classrooms: A Teachers De



Key Differences between Assessment and <u>Evaluation</u>				
Dimension of Difference	Assessment	Content		
Content: timing, primary purpose	Formative: ongoing, to improve learning	Summative: final, to gauge quality		
Orientation: focus of measurement	Process-oriented: how learning is going	Product-oriented: what's been learned		
Findings: uses thereof	Diagnostic: identify areas for improvement	Judgmental: arrive at an overall grade/score		

Some Examples of CCE

In a mixed ability classroom, accept alternate responses - for auditory, accept responses in monosyllables

Allow student to point to picture/s as demonstration of learning.

Activities such as matching or checking answers can be done with the help of real objects

Allow students with speech processing delays to demonstrate learning by use of pictures or stamps e.g. identifying key vocabulary words discussed in a lesson, like class 1 English lesson *Mittu and the Yellow Mango*, provide the student with pictures of parrot, crow or mango asking them to stamp appropriate picture for specific word/s.

use flashcards to introduce words or to construct a grammatically correct sentence

Cont.

Replace tracing of alphabets activities with cut-outs of alphabets allowing student to explore the contour & shape of an alphabet more closely



A Case Study of Vikram

Vikram is a 12 year old school student. He is at or above level in all his subjects except reading. What supplementary adaptations could be made to help Vikram?

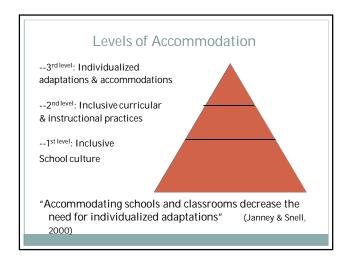


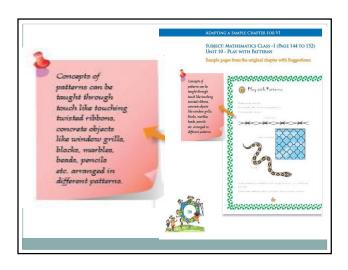
Adaptations

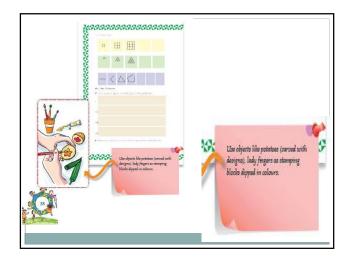
Full participation in regular curriculum

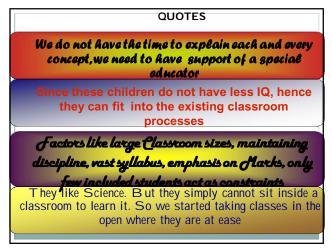
However, he is allowed modifications such as other student notes, extra time, etc.

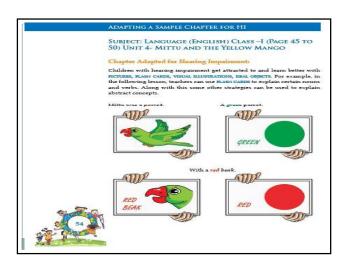
Resource sessions in addition to regular curriculum to address reading difficulty

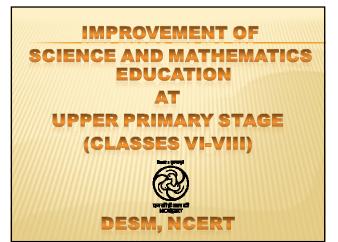












THE MAJOR FOCUS IN THE PRESENTATION WILL BE ON

- *Curricular Materials Developed
- **★**Strategies for Dissemination of Developed Materials
- ★Inputs to be given during the Orientation Programme
- *Issues and Concerns

EXISTING CURRICULAR MATERIALS

- ★Textbooks in Science and Mathematics
- ★Exemplar Problems in Science and Mathematics

These books provide large number of quality problems in various forms and format with varying levels of difficulty.

- ★ Source Books on Assessment in Science and Mathematics
 - These books suggest systematic, meaningful and purposeful methods of assessment.
- ★ Project Books in Environmental Education These books have been prepared for students to enable them to obtain first hand information about environmental issues and look for their solutions.

- ★ Teacher's Handbook in Science for Class VI and the Handbooks for Classes VII &VIII are in progress.
- Training Packages for Teachers without Substantial background of Science and Mathematics
- * Laboratory Manual in Mathematics
- ★ Pedagogy of Mathematics Textbook for B.Ed.
- ★ Pedagogy of Science Textbook for B.Ed -Physical Sciences

- Laboratory Manual in Science has been sent for Publication.
- This laboratory manual is complementary to the textbooks of science. It aims at enhancing children's comprehension of science concepts and also acquiring basic experimental skills.
- ★ Learning Material in Science for Lateral Entry Students has been sent to Publication and the Material for Mathematics is under progress.
 - The learning materials will cater to the needs of the lateral entry learners. It is hoped that these materials will bring such learners at par with children already in the school system.

- ★ Online Certificate Programme for Teaching of Elementary School Science (CTES) - under progress.
 - This online course will help both existing and future teachers for better understanding of science. It will also create and collate new educational resources for teaching-learning of science making use of good practices and experiences all over the country, thus enriching science education.
- ★ Resource Materials on Management of Disaster (under progress)

STRATEGIES FOR DISSEMINATION OF DEVELOPED MATERIALS

- *Orientation Programmes for key functionaries at Upper Primary Stage for different States & UTs on the dissemination of the developed materials.
- ★The developed material has been uploaded on the NCERT website.

- ★ Developed materials and kits are shared during National Level Meetings/Workshops.
- ★ Developed materials are shared through Audio/Video conferencing.
- ★ Displaying and publicizing the developed materials and kits in State Level Science, Mathematics and Environment Exhibition and Jawaharlal Nehru National Science, Mathematics and Environment Exhibition for children.
- ★ Publicizing the developed materials through 'A Quarterly Science Journal' published by DESM, NCERT.

INPUTS GIVEN DURING THE WORKSHOPS

- ★ Conducted workshop for SCERT faculty of different States
 - Discussed about Integration of activities in Science and Mathematics
 - Use of Science and Mathematics Kits during teaching –learning of Science and Mathematics.
 - > Familiarization of Constructivist approach.
 - Awareness about Environmental Issues which have been adequately infused in the Textbooks

- > Issues related to Assessment and Evaluation.
- > Familiarity with the Role of ICT in School Education
- Oriented about Research in Science and Mathematics Education at School Level
- Oriented about Gender Concerns in School Education
- Oriented about Teaching-Learning of Science and Mathematics in Inclusive Classroom
- Oriented about Learning Indicators and Performance Indicators

- ★ Similar Orientation Programmes for DIET faculty of different States will be held in five RIEs sometime in January- February
- ★ These DIET faculty are expected to orient teachers of their respective states

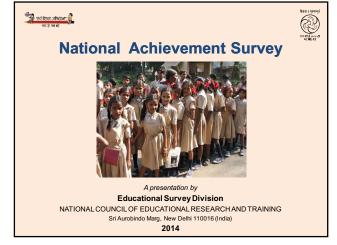
Out of twenty five States, only nine states participated. WHY?

ISSUES AND CONCERNS

- ★ Large classroom sizes and infrastructure
- *Management of inclusive classrooms
- ★ Issues related with the Lateral Entry Children
- ★ Orientation of teachers face to face and online modes

- ★ Strengthening of activity rooms/corners for science and mathematics
- **★** Strengthening of libraries for children
- ★ Motivating children for enjoying science and mathematics learning
- ★Identification and Nurturance of Talented and Gifted children

- ★ Establishing and installing Science Parks, Eco-clubs, and Astronomy Clubs etc.
- ★ Awareness of children towards Environmental Concerns
- ★ Preparing children to mitigate disasters

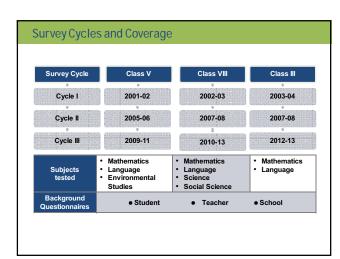


Overview

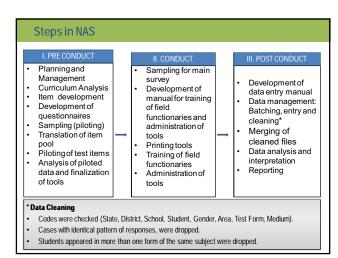
- Conducted under the Sarva Shiksha Abhiyan (SSA) programme since 2001 at Grade 3, 5, 8 level
- Sample based survey, designed to check the health of the educational system.
- Standardized tests and questionnaires are used to get learning achievement data and background information.

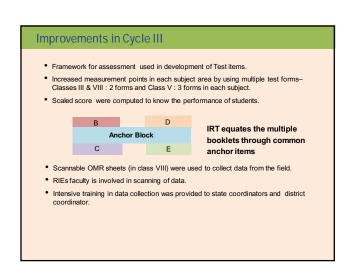
Objectives

- To study the achievement level of students in different subjects.
- To study the difference in achievement with respect to area, gender and social groups.
- To study the association of intervening variables like home, school and teacher on students' achievement.



Classes		States/UTs			District	
Ciasses	Cycle I	Cycle II	Cycle III	Cycle I	Cycle II	Cycle III
Class III	29	32	34	111	254	298
Class V	30	33	31	113	244	271
Class VIII	29	32	33	103	189	285
		School		Teachers		
Classes	Cycle I	Cycle II	Cycle III	Cycle I	Cycle II	Cycle III
Class III	5,293	7,341	7,046	8,533	10,369	14,092
Class V	4,787	6,828	6,411	10,796	14,810	10,851
Class VIII	4,378	9,239	6,722	16,612	24,071	24,486





Item	NAS
Beginning Year	2001-02
Frequency	Follows Cycle of three years
Coverage	
1. Areas	Both urban and rural areas
2. Schools	Government and Govt. Aided Schools only
3. Students	Students of Classes III, V and VIII are assessed.
Assessment	
Objective	Class specific assessment.
Sample /No. of children/ assessed	NAS Cycle 3 Total sample : 4,15,564 Class III : 1,04374 Class V : 1,22,543 Class V III: 1,88,647
Content	
Coverage of curriculum	Common Core Content (considering all States/UTs) is covered to know overall picture of Students' achievement. Wider and more comprehensive range of measurement points within a content area.

Item	NAS
Subject(s) tlested	Students are tested in different subjects covering a wide range of domain areas within each subject. class III: Language (Abilities: Listening Comprehension, Word Recognition and Reading Comprehension Mathematics (Skills: Addition, Subtraction, Multiplication, Division, Number Placement, Geometry, Patterns, Measurement, Money and Data Handling) class V: Language (Abilities: Language Elements (Grammar- for state level only) and Reading Comprehension—Locate Information, Grasp Ideas/Interpret, Infer/Fuoluate) Mathematics (Skills: Computations (Operations), Geometry, Measurement and Number System) EVS (Content Areas covered: Family and Erwironment, Food, Shelter, Water, Travel and Real life) class VIII: Language (Abilities: Language Elements (Grammar- for state level only) and Reading Comprehension—Locate Information, Grasp Ideas/Interpret, Infer/Evaluate) Mathematics (Skills: Number System, Algebra, Ratio and Proportion, Mensuration, Geometry, and Dat Handling) Science (Content Areas covered: ● Crop Production, Micro Organism, Cell Structure and Function, Reproduction, Biodiversity. ● Force and Pressure, Electric Current and Circuits, Light, Star and Solar System. ◆ Synthetic Fibers and Plastic, Metals and Non-metals, Coal & Petroleum and Politution of Air Water) Social Science (Content Areas covered: ● © Content Areas covered: ● The Nationalist Movement, The Revolt of 1857-58, The Stabilishment of Company Power, Bural Life and Society, Challenging the Caste System and India After Independence. ● Agriculture Preservation and Natural & Man made Resources ● The Constitution, The Michiarry, Parliamentary Government, Social Justice & Marginalized and Economic Presence of Government.

Item	NAS
Methodology	
Test administration	School based Survey- in learning environment-paper and pen test
2. Test Development	Common core content areas across the States/UTs are identified in each subject. Then questions are developed and translated. Tests are piloted. Ouestions (items -satisfying the parameters-liter difficulty, item discrimination and diff-between the groups-gender and Urban/Rural: Item characteristic curve) are selected for final tests.
Test Booklet	Multiple Test Booklet
Sampling procedure	Follows a structured sampling procedure to provide representative sample NAS reports standard errors and standard deviation. Weights are used in analysis.
5. Test conducted by	DIET Students in most of the cases.
System of children selection	Uses school data base to ensure they are government school children, and tests them in the learning environment in the school.
7. Data Analysis	NAS looks for association of school, teacher and students' background variables with student achievements while analyzing the data.
	Uses both CTT (in percentages) and Item Response Theory (IRT-Scaled score)
8. Reporting	Reporting to show 'What Students Can Do' and 'Students Can't Do' in a subject area at a particular grade.
Published Results availability	Results and Survey have a time lag of 1 year generally given the rigorous methodology.

Advantages of IRT

- IRT uses a mathematical model to link a student's probability of responding correctly a particular item taking care of two main factors, i.e. the student's level of ability and the item's level of difficulty.
- · Analysis in IRT is more complex than traditional methods like Classical Test Theory.
- · IRT has many advantages over the traditional methods such as-
 - ✓ IRT measures the true ability of students regardless of different levels of difficulty of tests by calculating the probability of a student to respond to an item correctly.
 - \checkmark IRT analysis places students and test items on the same numerical scale. It provides us to create meaningful 'maps' of item difficulty and student ability.
 - ✓ In IRT, the difficulty parameter for an item does not depend on the group of test takers.
 - \checkmark In IRT multiple test booklets may be used to increase measurement points in any subject and these can also be linked.
 - ✓ IRT make it possible to compare scores from tests used in different NAS cycles which may help in monitoring progress in the system over time.

Sampling Procedure: Cycle 3

Sampling decisions

- Only government and government-aided schools were considered.
- 3 stage sample districts, schools, students.
- The number of districts were selected from a state/UT by using an adaptation of the Finite Population Correction (FPS) formula :

$n_1 = n_0/(1 + n_0/N_1)$

n₁= number of districts to be sampled from each state/UT

n₀= number of districts required to represent infinite population of districts (taken as 20)

N₁= number of districts in ith state/UT

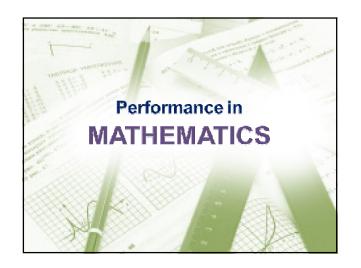
Class III and V: For NAS Cycle 3, the selection procedure is -

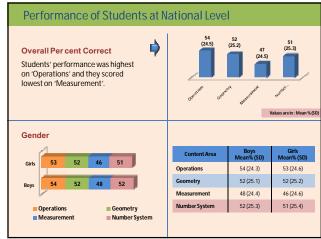
- Select Districts (Probability Proportionate to Size PPS with in the state)
- Select Schools (PPS within the district)
- Select Sections and students (randomly)

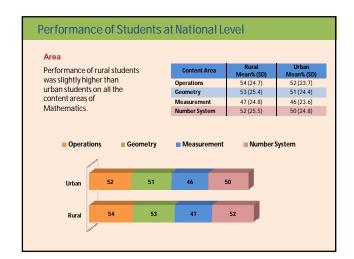
- Upto school selection, the same procedure was used as in Class V
- Selection of students in a school
 - If the school has more than one section, all the sections are considered for
 - sampling purpose.

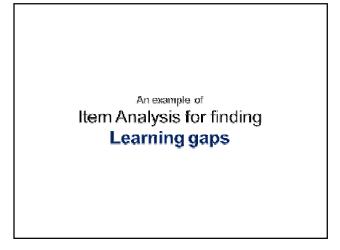
 From each selected school, maximum 40 students are randomly selected.











Scale Score 325 292	Item No.		
		Item Descriptor	% Correc
292	75	Sum of the fractional number with different denominator	26
272	9	Smallest number divisible by two given number	34
280	49	Computation of difference in place values when digits of number are interchanged	39
278	65	Relationship between divisor and dividend	39
277	39	Computation of divisor using dividend, remainder and relationship	38
276	55	Denominator of equivalent fraction	39
275	59	Average of given data	40
271	56	Computation of time after a given time period	42
271	79	Using fundamental operation in conditional situation	41
261	45	Computation of how much a number is greater/smaller than other	45
261	74	Simple multiplication of numbers	44
261	34	Computation of value using information given in chart form	44
258	5	Difference of two (four digit numbers) with carry	46
258	22	Difference between two numbers with carry (5/6 digit numbers)	46
257	76	Days in week after days interval	48
254	35	Recognising the appropriate operation in given situation	47
252	4	Computation of remainder after division	48
244	36	Relationship between two measures of time	52
240	54	Computation of multiplicative sum of two numbers	54
239	12	Computation of difference of two (4 digit numbers) with borrowing	54
237	20	Computation of difference of two numbers with property of borrowing in simple format	55
229	69	Computation of value given in different units	58
228	64	Simple multiplication sum in simple format	58
227	29	Simple multiplication of numbers	61
192	21	Sum of two digits with carry given in simple format	72

	National Average : 51 (25.								
State	Avg. S (Top:			Avg. Scores (Bottom 25%) State		Avg. Scores (Top 25%)		Avg. Scores (Bottom 25%)	
	Mean	SD	Mean	SD		Mean	SD	Mean	SD
West Bengal	85	12.1	28	13.8	A & N Islands	80	13.4	25	12.
Uttar Pradesh	85	13.6	20	13.4	Madhya Pradesh	79	12.9	24	12.
Goa	82	12.2	26	13.8	Karnataka	79	13.2	23	11.
Haryana	82	12.2	26	13.7	Delhi	79	12.9	24	13.
Chhattisgarh	81	13.2	19	14.0	Chandigarh	79	11.5	26	12.
Nagaland	81	13.4	25	12.6	Himachal Pradesh	79	13.0	27	13.
Tripura	81	13.5	21	14.8	Meghalaya	78	12.2	26	13.
Bihar	81	12.4	23	13.6	Mizoram	78	11.3	27	12.
Puducherry	81	17.1	24	12.3	Gujarat	78	13.5	23	12.
Odisha	81	12.9	23	12.7	Assam	77	13.5	21	12.
Punjab	81	12.0	27	14.1	Rajasthan	77	13.1	25	12.
Maharashtra	81	13.3	22	12.0	Sikkim	77	10.7	26	13.
Tamil Nadu	80	13.6	27	12.5	Daman & Diu	77	13.4	25	12.
Jammu & Kashmir	80	13.2	24	13.6	Uttarakhand	77	12.7	23	13.
Andhra Pradesh	80	12.7	27	13.2	Kerala	75	13.0	24	12.
Jharkhand	80	13.8	22	13.0	Total	80	13.3	24	13

What Students Can Do and Can't Do in Mathematics

What Top 25% Students Can't Do?

Performance of top 25% students was below 50% on the following items:

Item No.			% Correct
50	Measurement	Computation of least fractional value	32
75	Number System	Sum of the fractional number with different denominator	49
80	Measurement	Perimeter of a given figure	49

What Bottom 25% Students Can Do?

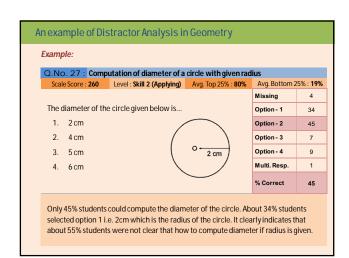
Performance of bottom 25% students was 50% or more on the following items:

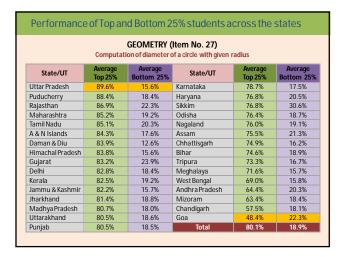
Item No.	Content Area	Item Descriptor	% Correct
44	Number System	Sum of two four digit numbers	50
8	Geometry	Sides of a given geometrical figure	54
14	Geometry	Figure of a triangle	62

$Performance\,within\,Number\,System\,at\,National\,Level$

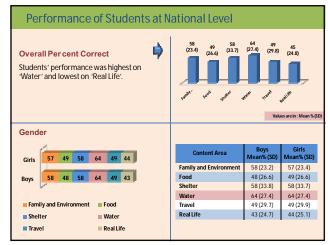
		tem	Pe	rce <mark>nt Corr</mark> e	ct
Content Area	No.	Scale Score	All Students	Top 25%	Bottom 25%
Addition	44	184	76	93	50
Addition	<u>21</u>	192	72	90	46
Multiplication	64	228	58	84	32
Subtraction	<u>20</u>	237	55	83	25
Subtraction	<u>12</u>	239	54	84	23
Division	4	252	48	81	22
DIVISION	<u>65</u>	278	39	68	19

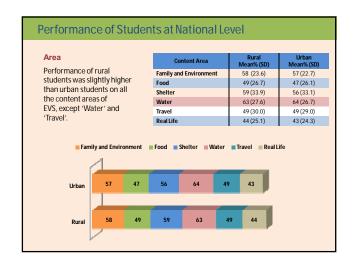
- The order of difficulty is apparent—Division is more difficult as compared to Subtraction, Multiplication and Addition
- Scale score increases, the percent correct decreases.



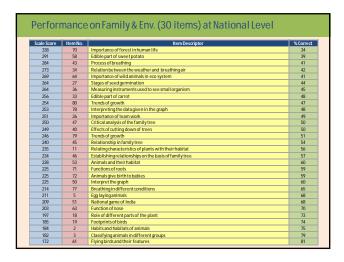


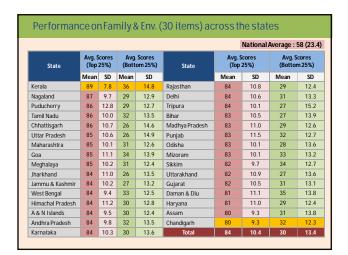


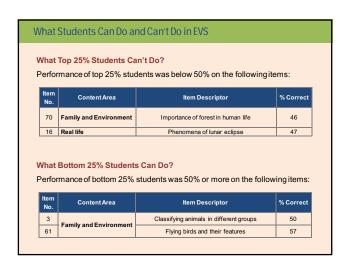


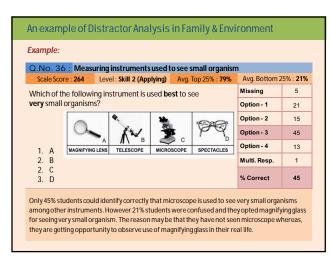


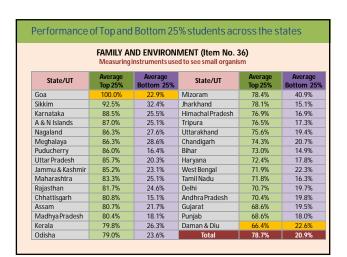
An example of Item Analysis for finding Learning gaps



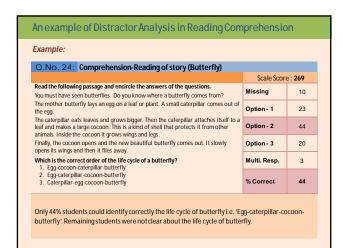


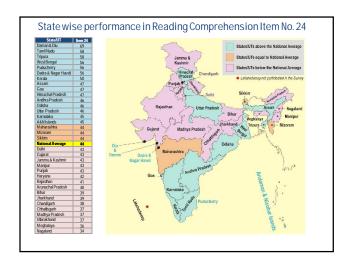


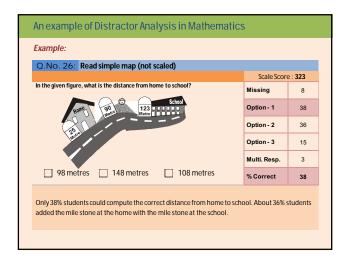


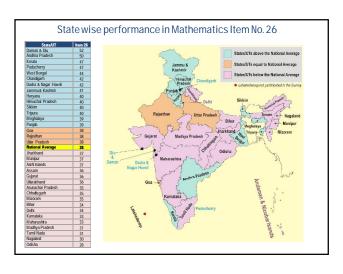




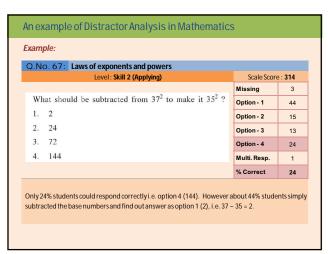


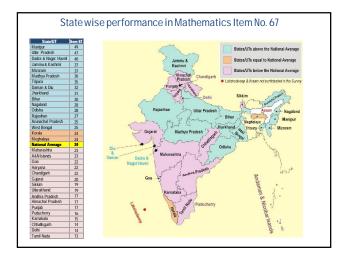


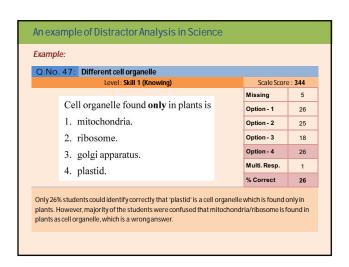


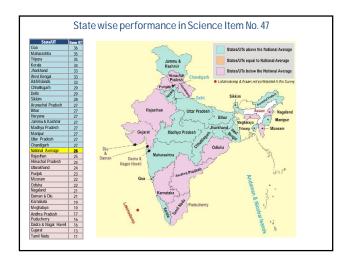


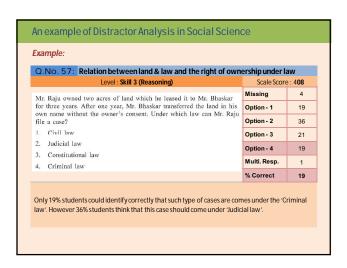


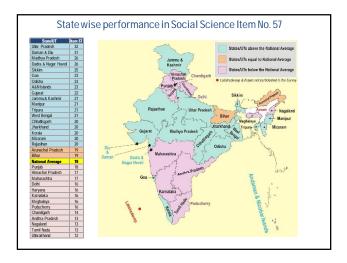


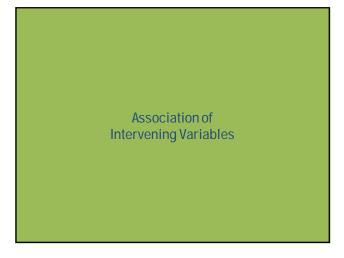












Association of Intervening Variables

For looking association of intervening variables information were collected through questionnaires (Pupil, School and Teacher) and for analysis regression analysis was carried out between intervening variables and achievement of students.

Association of Intervening Variables Student related variables: Positive attitude towards learning, getting help in studies, homework checked at school and in-home have positive association with achievement of students Positive association with availability of equipment, student –computer ratio; involvement of parents An example from Pupil Questionnaire: Who checks your homework? Put a tick in appropriate box in each row. a) At home: Family | Tutor | Friend | None |

Some observations

The output of the analysis suggests what states have to look for :

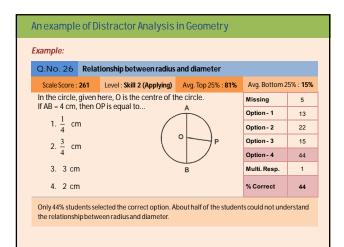
- Presentation of the content in the textbooks.
- Type of examples or learning experiences being provided in the textbooks.
- How transition of the content or the syllabi is taking place in the class during the teaching-learning process.
- The input about the learning gaps and teaching of the concept are included in the teachers training program.
- The assessment practice being carried out during the teaching-learning process.

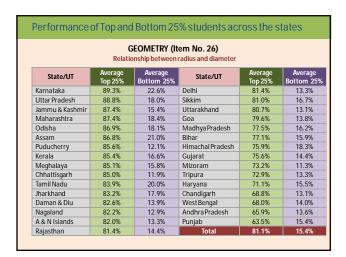
Way Forward

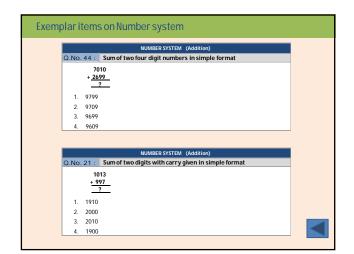
- Qualitative and quantitative analysis for state specific needs which may be used for teachers training programmes, development of teaching learning materials and various infrastructure facilities.
- Providing information to various stakeholders associated with the education system.
- Identify a team for in-depth analysis of state specific data.
 (e.g. SCERT/SIE, Boards, Universities, etc.)
- Use outcomes of analysis for planning actions and interventions.
- This type of analysis has potential to provide feedback for teacher training, development of plurality of material, conducive learning situation and deep engagement with concepts.

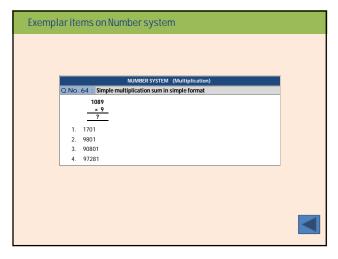
Thank you

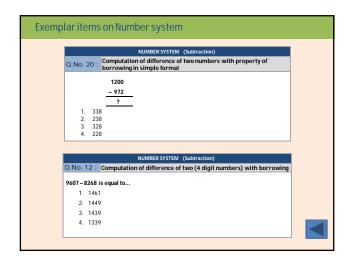
for your time and kind attention

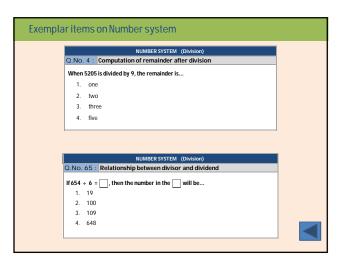


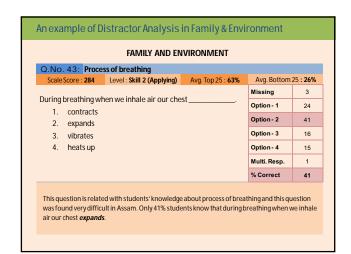












FAMILY AND ENVIRONMENT (Item No. 43) Process of breathing							
State/UT	Average Top 25	Average Bottom 25	State/UT	Average Top 25	Averag Bottom		
Chhattisgarh	85.1%	28.3%	A & N Islands	60.0%	23.7%		
Rajasthan	82.2%	20.7%	Orissa	59.9%	23.9%		
Bihar	79.6%	35.0%	Himachal Pradesh	58.7%	23.99		
Uttar Pradesh	78.1%	31.9%	Goa	56.3%	35.29		
Jharkhand	78.1%	30.8%	Punjab	55.2%	28.49		
Jammu & Kashmir	77.6%	30.8%	Megalaya	54.5%	20.99		
Gujarat	76.4%	28.5%	Uttrakhand	54.0%	24.19		
Daman Diu	74.5%	21.9%	Maharastra	51.6%	21.29		
Karnataka	74.1%	31.2%	Kerala	50.7%	30.59		
Haryana	73.7%	24.2%	Andhra Pradesh	48.2%	26.79		
Tripura	70.4%	30.7%	Assam	41.2%	21.69		
Madhya Pradesh	69.7%	30.6%	Tamil Nadu	38.5%	13.79		
Puducherry	67.3%	17.6%	Mizoram	38.5%	14.39		
Nagaland	64.4%	27.9%	Sikkim	31.1%	16.99		
West Bengal	62.8%	31.6%	Chandigarh	29.5%	26.89		
Delhi	61.3%	39.0%	Total	62.5%	26.29		